

To: [REDACTED]
[REDACTED]; merwin dela cruz([REDACTED]); Lyn
fontanilla([REDACTED]); Jojo Fontanilla([REDACTED])
[REDACTED]
From: Lesley Groff
Sent: Wed 1/20/2016 9:34:14 PM
Subject: Tipping

Please note when it comes to tipping, Rich would like you to tip approximately 15% ...if the bill is over \$200 the tip is to not go over \$40. If you feel you should tip more, please contact Rich or Bella first for approval...