

To: [REDACTED], merwin dela cruz[REDACTED]; Lyn
fontanilla[REDACTED]; Jojo Fontanilla[REDACTED]
[REDACTED]

From: Lesley Groff
Sent: Wed 1/20/2016 9:34:14 PM
Subject: Tipping

Please note when it comes to tipping, Rich would like you to tip approximately 15% ...if the bill is over \$200 the tip is to not go over \$40. If you feel you should tip more, please contact Rich or Bella first for approval...