From:	Karyna Shuliak ███████████████████
Sent:	Wednesday, October 18, 2017 10:19 PM
To:	Bella Klein
Cc:	Richard Kahn
Subject:	Re: Vacation schedules

I will. Thank you very much for your help!

> On Oct 18, 2017, at 6:16 PM, Bella Klein ███████████████████ rote:
>
> Karyna,
> Rich is extremely busy now to comment. I would suggest to present it to t=em as final.
>
> Thank you,
>
> Bella
>
>
>> On Oct 18, 2017, at 6:06 PM, Karyna Shuliak <██████████████████ wr=te:
>>
>> Thank you Bella! Can I give them this terms as a final answer tomorrow?
>>
>>> On Oct 18, 2017, at 5:59 PM, Bella Klein <██████████████ wrote:
>>>
>>> Karyna,
>>> Almost all employers give 2 weeks vacation for the first year. Two to Fi=e years 3 weeks, five years - 4 weeks. In addition JE almost always approv=s what they ask for if travel International. They can add more days by accu=ulating days off for weekends and holidays work when JE is in NY.
>>>
>>> Thank you,
>>>
>>> Bella
>>>
>>>
>>>> On Oct 18, 2017, at 5:32 PM, Karyna Shuliak ██████████████████ > w=ote:
>>>>
>>>> Perhaps that would be better.
>>>> Carluz and Arlene definitely were unhappy with only 2 weeks for the fir=t 5 years. Arline mentioned, that it could be less then required by law? =>>>> I did tell them however that Mr. Epstein has usually been quite generou= with vacation times in the past.
>>>> In the end I said that I would have to check with Rich before I give th=m an answer.
>>>>
>>>> Please advice...
>>>>
>>>> Thank you!
>>>>
>>>>> On Oct 18, 2017, at 5:13 PM, Bella Klein <███████████████ wrote:
>>>>>

>>>>> Karyna,
>>>>> Maybe the following will work better for NY.
>>>>>
>>>>> First year 2 weeks
>>>>> Second year 3 weeks
>>>>> After 5 years can go up to 4 weeks if approved by principle
>>>>>
>>>>>
>>>>>
>>>>> Thank you,
>>>>> Bella
>>>>>
>>>>> ████████████████
>>>>>
>>>>>
>>>>>
>>>>>> On Oct 18, 2017, at 5:00 PM, Karyna Shuliak ███████████████ = wrote:
>>>>>>
>>>>>> Hi Rich,
>>>>>>
>>>>>> Could you please let me know what is the minimum vacation that our te=m at 9 E 71st is allowed to get per year. Also not sure if there might be i=dividual differences in the amount of time they get?
>>>>>> I would need to make some clarification to them about it, as they def=nitely have questions...
>>>>>> Or you can give me a call at any time to discuss if that is easier.
>>>>>>
>>>>>> Thank you!
>>>>>>
>>>>>> Karyna
>>>>>

```
<?xml version=.0" encoding=TF-8"?>
<!DOCTYPE plist PUBLIC "-//Apple//DTD PLIST 1.0//EN" "http://www.apple.com/DTDs/PropertyList-1.0.dtd">
<plist version=.0">
<dict>
        <key>conversation-id</key>
        <integer>1221</integer>
        <key>date-last-viewed</key>
        <integer>0</integer>
        <key>date-received</key>
        <integer>1508365124</integer>
        <key>flags</key>
        <integer>8590195713</integer>
        <key>remote-id</key>
        <string>12225</string>
</dict>
</plist>
```