
From: Karyna Shuliak <[REDACTED]>
Sent: Wednesday, October 18, 2017 10:46 PM
To: Richard Kahn
Cc: Bella Klein
Subject: Re: Vacation schedules

Thank you Rich.

> On Oct 18, 2017, at 6:35 PM, Richard Kahn <[REDACTED]>
> wrote: => thank you both and i agree with plan below..
>
> Richard Kahn
> HBRK Associates Inc.
> 575 Lexington Avenue 4th Floor
> New York, NY 10022
> tel [REDACTED]
> fax [REDACTED]
> cel [REDACTED]
>
>
>
>
>
>
>
>> On Oct 18, 2017, at 6:18 PM, Karyna Shuliak <[REDACTED]> wrote:
>>
>> I will. Thank you very much for your help!
>>
>>> On Oct 18, 2017, at 6:16 PM, Bella Klein <[REDACTED]> wrote:
>>>
>>> Karyna,
>>> Rich is extremely busy now to comment. I would suggest to present it to them as final.
>>>
>>> Thank you,
>>>
>>> Bella
>>>
>>>
>>>> On Oct 18, 2017, at 6:06 PM, Karyna Shuliak <[REDACTED]> wrote:
>>>>
>>>> Thank you Bella! Can I give them this terms as a final answer
>>>> tomorrow?=>>>>
>>>>> On Oct 18, 2017, at 5:59 PM, Bella Klein <[REDACTED]> wrote:
>>>>>
>>>>> Karyna,
>>>>> Almost all employers give 2 weeks vacation for the first year. Two to Five years 3 weeks, five years - 4 weeks. In addition JE almost always approves what they ask for if travel International. They can add more days by accumulating days off for weekends and holidays work when JE is in NY.

>>>>>

>>>>> Thank you,

>>>>>

>>>>> Bella

>>>>>

>>>>>

>>>>>> On Oct 18, 2017, at 5:32 PM, Karyna Shuliak <[REDACTED]> wrote:

>>>>>

>>>>>> Perhaps that would be better.

>>>>>> Carluz and Arlene definitely were unhappy with only 2 weeks for the first 5 years. Arlene mentioned, that it could be less then required by law? =>>>>>> I did tell them however that Mr. Epstein has usually been quite generous with vacation times in the past.

>>>>>> In the end I said that I would have to check with Rich before I give them an answer.

>>>>>>

>>>>>> Please advice...

>>>>>>

>>>>>> Thank you!

>>>>>>

>>>>>>> On Oct 18, 2017, at 5:13 PM, Bella Klein <[REDACTED]>

>>>>>>> wrote=

>>>>>>>

>>>>>>> Karyna,

>>>>>>> Maybe the following will work better for NY.

>>>>>>>

>>>>>>> First year 2 weeks

>>>>>>> Second year 3 weeks

>>>>>>> After 5 years can go up to 4 weeks if approved by principle

>>>>>>>

>>>>>>>

>>>>>>>

>>>>>>> Thank you,

>>>>>>> Bella

>>>>>>>

>>>>>>> [REDACTED]

>>>>>>>

>>>>>>>

>>>>>>>> On Oct 18, 2017, at 5:00 PM, Karyna Shuliak <[REDACTED]> wrote:

>>>>>>>>

>>>>>>>>> Hi Rich,

>>>>>>>>>

>>>>>>>>>> Could you please let me know what is the minimum vacation that our team at 9 E 71st is allowed to get per year. Also not sure if there might be individual differences in the amount of time they get?

>>>>>>>>>> I would need to make some clarification to them about it, as they definitely have questions...

>>>>>>>>>> Or you can give me a call at any time to discuss if that is

>>>>>>>>>> easier.=>>>>>>>> Thank you!

>>>>>>>>>>

>>>>>>>>>> Karyna

>>>>>>>>>>

>

<?xml version="0" encoding="TF-8"?>

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  <integer>1221</integer>
  <key>date-last-viewed</key>
  <integer>0</integer>
  <key>date-received</key>
  <integer>1508366776</integer>
  <key>flags</key>
  <integer>8590195713</integer>
  <key>remote-id</key>
  <string>12227</string>
</dict>
</plist>
```