

**From:** Karyna Shuliak <[REDACTED]>  
**Sent:** Wednesday, October 18, 2017 10:46 PM  
**To:** Richard Kahn  
**Cc:** Bella Klein  
**Subject:** Re: Vacation schedules

Thank you Rich.

> On Oct 18, 2017, at 6:35 PM, Richard Kahn <[REDACTED]>  
> wrote:=> thank you both and i agree with plan below..  
>  
> Richard Kahn  
> HBRK Associates Inc.  
> 575 Lexington Avenue 4th Floor  
> New York, NY 10022  
> tel [REDACTED]  
> fax [REDACTED]  
> ce [REDACTED]  
>  
>  
>  
>  
>  
>  
>  
>  
>  
>  
>  
>  
>> On Oct 18, 2017, at 6:18 PM, Karyna Shuliak <[REDACTED]>=te:  
>>  
>>> I will. Thank you very much for your help!  
>>  
>>> On Oct 18, 2017, at 6:16 PM, Bella Klein <[REDACTED]> wrote:  
>>>  
>>> Karyna,  
>>> Rich is extremely busy now to comment. I would suggest to present it to them as  
>>>  
>>> Thank you,  
>>>  
>>> Bella  
>>>  
>>>  
>>>> On Oct 18, 2017, at 6:06 PM, Karyna Shuliak <[REDACTED]>=ote:  
>>>>  
>>>> Thank you Bella! Can I give them this terms as a final answer  
>>>> tomorrow?=>>>  
>>>>> On Oct 18, 2017, at 5:59 PM, Bella Klein <[REDACTED]> wrote:  
>>>>  
>>>> Karyna,  
>>>> Almost all employers give 2 weeks vacation for the first year. Two to=Five years  
addition JE almost always app=oves what they ask for if travel International. They can a  
days off for weekends and holidays work when JE is in NY.

>>>>  
>>>> Thank you,  
>>>>  
>>>> Bella  
>>>>  
>>>>  
>>>> On Oct 18, 2017, at 5:32 PM, Karyna Shuliak <karyna.shuliak@epstein.com> = wrote:  
>>>>  
>>>> Perhaps that would be better.  
>>>>> Carluz and Arlene definitely were unhappy with only 2 weeks for the f=rst 5 years. Arline mentioned, that it could be less then required by law? =>>>> I did tell them however that Mr. Epstein has usually been quite generous with vacation times in the past.  
>>>>> In the end I said that I would have to check with Rich before I give tem an answer.  
>>>>  
>>>> Please advice...  
>>>>  
>>>> Thank you!  
>>>>  
>>>>> On Oct 18, 2017, at 5:13 PM, Bella Klein <bella.klein@epstein.com> = wrote:  
>>>>>  
>>>>  
>>>>> Karyna,  
>>>>> Maybe the following will work better for NY.  
>>>>  
>>>>> First year 2 weeks  
>>>>> Second year 3 weeks  
>>>>> After 5 years can go up to 4 weeks if approved by principle  
>>>>  
>>>>  
>>>>  
>>>>> Thank you,  
>>>>> Bella  
>>>>  
>>>>> [REDACTED]  
>>>>  
>>>>  
>>>>> On Oct 18, 2017, at 5:00 PM, Karyna Shuliak <karyna.shuliak@epstein.com> = wrote:  
>>>>>  
>>>>>> Hi Rich,  
>>>>>  
>>>>>> Could you please let me know what is the minimum vacation that our team at 9 E 71st is allowed to get per year. Also not sure if there might be individual differences in the amount of time they get?  
>>>>>> I would need to make some clarification to them about it, as they definitely have questions...  
>>>>>> Or you can give me a call at any time to discuss if that is  
>>>>>> easier.=>>>>> Thank you!  
>>>>>  
>>>>>> Karyna  
>>>>>  
>  
<?xml version=.0" encoding=TF-8"?>  
<!DOCTYPE plist PUBLIC "-//Apple//DTD PLIST 1.0//EN" "http://www.apple.com/DTDs/PropertyList-1.0.dtd">

```
<plist version=.0">
<dict>
  <key>conversation-id</key>
  <integer>1221</integer>
  <key>date-last-viewed</key>
  <integer>0</integer>
  <key>date-received</key>
  <integer>1508366776</integer>
  <key>flags</key>
  <integer>8590195713</integer>
  <key>remote-id</key>
  <string>12227</string>
</dict>
</plist>
```