
From: Richard Kahn [REDACTED]
Sent: Tuesday, February 9, 2016 2:36 PM
To: jeffrey E.
Subject: Janusz current comp

	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Janus Banasiak	Hire date: 1/24/2005											
Salary	57,000	60,000	65,000	65,000	58,500	58,500	58,500	58,500	58,500	58,500	58,500	58,500
Bonus	5,000	10,000	10,000	-	-	-	-	-	-	-	-	13,000
Simple IRA -3%	-	2,100	2,250	1,950	-	-	-	-	-	-	-	-
Other												flight to paris->
820												
Payroll Taxes		4,960	5,600	6,000	5,200	4,680	4,680	4,680	4,680	4,680	4,680	4,680
5,720												
Health / Life		5,580	5,508	5,304	5,304	5,604	6,048	7,029	15,554	8,595	9,789	
10,022												
dental	2,550	1,185	1,213	233	220	433	922	607	280	-	-	-
Total	75,090		84,393	89,767	77,687	69,004	69,661	71,131	79,341			72,055
72,969	88,062											

Released May 17 2012 - 10 weeks severance until July 27th which includes health insurance

July 23 2012 - resumed role as house manager

June 16 2015 - 10,000 bonus per JEE

12/3/2015 - Bonus of 3,000 per JEE

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