
From: Richard Kahn [REDACTED]
Sent: Thursday, February 2, 2017 3:58 PM
To: jeffrey E.
Subject: Francis Derby

Richard Kahn
HBRK Associates Inc.
575 Lexington Avenue 4th Floor
New York, NY 10022
tel [REDACTED]
fax [REDACTED]
cell [REDACTED]

Begin forwarded message:

From: Francis Derby <[REDACTED]>

Subject: Re:

Date: February 2, 2017 at 10:56:05 AM EST

To: Richard Kahn <[REDACTED]>

Richard,

I wanted to reach out again. I know the timing of things has been a little crazy. On my end I just needed to make sure I was doing right by the company I've been with for the last 5 years. I'm sure this is a hard thing to juggle when I'm back and forth with travel. I would still be interested in doing this if I was able to give a proper notice on my end. My position here is large and I'm responsible for 4 restaurants that I would like to remain successful in my absence. If this is something you think would be worth pursuing then I'd love to talk more. If you think the timing won't work out I understand completely. Again I would be happy to commit at least 5 months from my start date if not more. I would also be happy to help to find a replacement and train this person if and when I would be moving on. Hope all's well and I hope to hear from you soon.

Thank you
Francis Derby

On Fri, Dec 30, 2016 at 6:31 PM, Francis Derby <[REDACTED]> wrote:

Great, sounds good. Happy new year.

Thank you

Francis Derby

On Fri, Dec 30, 2016 at 4:15 PM, Richard Kahn <[REDACTED]> wrote:

thanks for reaching out
i am meeting with jee early next week and hope to have some feedback
thank you and happy new year

Richard Kahn
HBRK Associates Inc.
575 Lexington Avenue 4th Floor

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On Dec 26, 2016, at 11:31 AM, Francis Derby <[REDACTED]>
<mailto:[REDACTED]> wrote:

Richard,

Hope all your holidays went well. I've just returned from traveling and I'm back in NYC. I have given a lot of thought to returning. I believe I can commit 5 months to start and we can review after month 3 or 4 and see if there will be a possibility of my staying a bit longer given what happens in that time. We can also discuss finding a replacement towards the end of my time here that I can train for the position. If we decide to go through I will need to give at least 4-6 weeks notice with my present job.

I'm happy to meet with you or Jee and discuss this further.

Thank you
Francis Derby

On Tue, Dec 13, 2016 at 8:45 AM, Richard Kahn <[REDACTED]> wrote:

ok
thank you

Richard Kahn
HBRK Associates Inc.
575 Lexington Avenue, 4th Floor

New York, NY 10022



On Dec 12, 2016, at 3:00 PM, Francis Derby <[REDACTED]> wrote:

Richard

Sorry for late response busy season has been consuming all my time. I still have a few things to work through in the next week to see to it that I can commit a reasonable amount of time to this. As we discussed I would not want to start something I can't see through to the end. I will have answer for you by early next week. I hope that is ok for you.

Thank you
Francis Derby

Sent from my iPhone

wrote:

On Dec 12, 2016, at 12:27 PM, Richard Kahn <[REDACTED]>

never heard back from you
please let me know where you are
thanks

Richard Kahn
HBRK Associates Inc.
575 Lexington Avenue 4th Floor
New York, NY 10022



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Francis J. Derby



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Francis J. Derby



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Francis J. Derby



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