
From: Richard Kahn [REDACTED]
Sent: Thursday, February 2, 2017 3:58 PM
To: jeffrey E.
Subject: Francis Derby

Richard =ahn
HBRK Associates Inc.
575 Lexington =venue 4th Floor
New York, NY 10022
tel [REDACTED]
fax [REDACTED]
cel [REDACTED]

Begin forwarded message:

From: =/b>Francis Derby <[REDACTED]>

Subject: =/b>Re:

Date: =/b>February 2, 2017 at 10:56:05 AM =ST

To: =/b>Richard Kahn <[REDACTED]>

Richard,

I wanted to reach out =gain. I konw the timing of things has been a little crazy. On my end i =ust needed to make sure i was doing right by the company ive been with =or the last 5 years. I'm sure this is a hard thing to gage when je is =ack and forth with travel. I would still be interested in doing this if = was able to give a proper notice on my end. My position here is large =nd I'm responsible for 4 restarants that I would like to remain =uccesful in my absence. If this is something you think would be worth =ersuing then I'd love to talk more. If you think the timing wont work =ut I understand completely. Again i would be happy to commit at least 5 =onths from my start date if not more. I would also be happy to help to =ind a replacement and train this person if and when i would be moving =n. Hope alls well and i hope to hear from you soon.

Thank you
Francis Derby

On Fri, Dec 30, 2016 at 6:31 PM, =rancis Derby <[REDACTED]> wrote:

Great, sounds good. Happy new year.

Thank you

Francis Derby

On Fri, Dec 30, 2016 at 4:15 PM, Richard Kahn [REDACTED] wrote:

thanks for reaching out

i am meeting with jee early next week and hope to have some feedback
thank you and happy new year

Richard Kahn
HBRK Associates Inc.
575 Lexington Avenue 4th Floor

1306

[REDACTED] 1-

On Dec 26, 2016, at 11:31 AM, Francis Derby <

<mailto:[REDACTED]> > wrote:

Richard,

Hope all your holidays went well. I've just returned from traveling and I'm back in NYC. I have given a lot of thought to returning. I believe I can commit 5 months to start and we can review after month 3 or 4 and see if there will be a possibility of my staying a bit longer given what happens in that time. We can also discuss finding a replacement towards the end of my time here that I can train for the position. If we decide to go through I will need to give at least 4-6 weeks notice with my present job.

I'm happy to meet with you or je and discuss this further.

Thank you
Francis Derby

On Tue, Dec 13, 2016 at 8:45 AM, Richard Kahn <

[REDACTED]

> wrote:

ok
thank you

Richard =ahn
HBRK =ssociates Inc.
575 Lexington =venue, 4th Floor

New York, NY =0022

On Dec 12, 2016, at 3:00 PM, Francis Derby <[REDACTED]> wrote:

Richard

Sorry for late response busy season has been =onsuming all my time. I still have a few things to work through in the =ext week to see to it that I can commit a reasonable amount of time to =his. As we discussed I would not want to start something I can't see =hrough to the end. I will have answer for you by early next week. I =ope that is ok for you.

Thank you
Francis Derby

Sent from my =Phone

On Dec 12, 2016, at 12:27 PM, Richard Kahn <[REDACTED]>

wrote:

never heard back from you
please let me know =here you are
thanks

Richard =ahn
HBRK Associates Inc.
575 Lexington =venue 4th Floor
New York, NY 10022

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Francis J. Derby

[REDACTED]

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Francis J. Derby

[REDACTED]

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Francis J. Derby

[REDACTED]

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