

GlibGVfcmVjc18y&sig=634201373e1e1d63b=6bd4fde4f9c2fd831304c8&iid=d575f2856d3b4ce38195690f38920daf&uid=3D400687396&nid=244+124> &nbs=; <https://ea.twimg.com/email/self_serve/media/ico_verified-1407=09642236.png> @fmanjoo
<<https://twitter.com/i/redirect?url=https%3A%2F%2Ftwitter.com%2Ffmanjoo%3Ft%3D1%26cn%3DZmxleGlibGVfcmVjc18y%26si%3D1d2a3b8bc117890dd13f54d7221f4af61332af93%26al%3D1%26refsrc%3Demail%26iid%3Dd575f2856d3b4ce38195690f38920daf%26autoactions%3D1449087724%26uid%3D400=87396%26nid%3D244%2B124&t=1&cn=ZmxleGlibGVfcmVjc18y&sig=34201373e1e1d63b16bd4fde4f9c2fd831304c8&iid=d575f2856d3b4ce38195690f=8920daf&uid=400687396&nid=244+124>>

The case for going public. My @nytimes column on why start-ups should avoid delaying an IPO.
nytimes.com/2015/12/03/tec...

<<https://t.co/redirect?url=https%3A%2F%2Fco%2FbCRA3OTeoe%3Ft%3D1%26cn%3DZmxleGlibGVfcmVjc18y%26sig%3D6817d79=fb660563c710f8f62c5445c2e6c6b7b3%26al%3D1%26iid%3Dd575f2856d3b4ce38195690f=8920daf%26autoactions%3D1449087724%26uid%3D400687396%26nid%3D244%2B292&t=1&cn=ZmxleGlibGVfcmVjc18y&sig=8a6e71f1e28201ebc8941c6e79a7=aa4e6eea9cb&iid=d575f2856d3b4ce38195690f38920daf&uid=400687396&nid=244+292>>

<<https://twitter.com/i/redirect?url=https%3A%2F%2Ftwitter.com%2Ffmanjoo%2Fstatus%2F672091377119789056%3Ft%3D1%26cn%3DZmxleGlibGVfcmVjc18y%26sig%3D3d7b51334d5132066dc601cc6ec8f2a3c3be3431%26=1%3D1%26refsrc%3Demail%26iid%3Dd575f2856d3b4ce38195690f38920daf%26autoactions%3D1449087724%26uid%3D400687396%26nid%3D244%2B591&t=1&cn=ZmxleGlibGVfcmVjc18y&sig=a26033984cf13185f0bda75b4a4594109b4a1ca0&iid=d575f2856d3b4ce38195690f38920daf&uid=400687396&nid=244+591>>

View on Twitter=

<<https://twitter.com/i/redirect?url=https%3A%2F%2Ftwitter.com%2Fnicksantos%3Ft%3D1%26cn%3DZmxleGlibGVfcmVjc18y%26sig%3D57c=ddcdddb56c76293c84a712511ae88b0b557c%26al%3D1%26refsrc%3Demail%26iid%3Dd575f2856d3b4ce38195690f38920daf%26autoactions%3D1449087724%26uid%3D400687396%26nid%3D244%2B125&t=1&cn=ZmxleGlibGVfcmVjc18y&sig=cd0b6ac=7d991311f1078c35e81f62239f1c24b3&iid=d575f2856d3b4ce38195690f38920daf&uid=400687396&nid=244+125>> Nick Santos

<<https://twitter.com/i/redirect?url=https%3A%2F%2Ftwitter.com%2Fnicksantos%3Ft%3D1%26cn%3DZmxleGlibGVfcmVjc18y%26sig%3D57ceddcdddb56c76293c84a712511ae88b0b557c%26al%3D1%26refsrc%3Demail%26iid%3Dd575f2856d3b4ce38195690f38920daf%26autoactions%3D1449087724%26uid%3D400687396%26nid%3D244%2B125&t=1&cn=ZmxleGlibGVfcmVjc18y&sig=cd0b6acd7d991311f1078c35e81f62239f1c24b3&iid=d575f2856d3b4ce38195690f38920daf&uid=400687396&nid=244+125>> &nbs=;@nicksantos

<[https://twitter.com/i/redirect?url=https%3A%2F%2Ftwitter.com%2Fnicksantos%3Ft%3D1%26cn%3DZmxleGlibGVfcmVjc18y%26sig%3D57ceddcdddb56c76293c84a712511ae88b0b557c%26al%3D1%26refsrc%3Demail%26iid%3Dd575f2856d3b4ce38195690f38920daf%26autoactions%3D1449087724%26uid%3D400687396%26nid%3D244%2B125&t=1&cn=ZmxleGlibGVfcmVjc18y&sig=cd0b6acd7d991311f1078c35e81f6](https://twitter.com/i/redirect?url=https%3A%2F%2Ftwitter.com%2Fnicksantos%3Ft%3D1%26cn%3DZmxleGlibGVfcmVjc18y%26sig%3D57ceddcdddb56c76293c84a712511ae88b0b557c%26al%3D1%26refsrc%3Demail%26iid%3Dd575f2856d3b4ce38195690f38920daf%26autoactions%3D1449087724%26uid%3D400687396%26nid%3D244%2B125&t=1&cn=ZmxleGlibGVfcmVjc18y&sig=cd0b6acd7d991311f1078c35e81f62239f1c24b3&iid=d575f2856d3b4ce38195690f38920daf&uid=400687396&nid=244+125)

<https://t.co/redirect?url=https%3A%2F%2F=.co%2Fcib4YAjSKG%3Ft%3D1%26cn%3DZmxleGlibGVfcmVjc18y%26sig%3D6d02cbf27fc57=e317abff2849c3816cd0c78106%26al%3D1%26iid%3Dd575f2856d3b4ce38195690f38920d=f%26autoactions%3D1449087724%26uid%3D400687396%26nid%3D244%2B296&t=1=amp;cn=ZmxleGlibGVfcmVjc18y&sig=a00e028061a8f357324fbb25a2df66b082=225bb&iid=d575f2856d3b4ce38195690f38920daf&uid=400687396&n=d=244+296>

<https://twitter.com/i/redirect?url=htt=s%3A%2F%2Ftwitter.com%2Fnickssantos%2Fstatus%2F672054318300839936%3Ft%3D1%2=cn%3DZmxleGlibGVfcmVjc18y%26sig%3D336f53d7814a8a1fcb33c05ac975c45870402ee2=26al%3D1%26refsrc%3Demail%26iid%3Dd575f2856d3b4ce38195690f38920daf%26autoactions%3D1449087724%26uid%3D400687396%26nid%3D244%2B592&t=1&cn=mxleGlibGVfcmVjc18y&sig=b60da5e23787c546c0e928f165d6140401a5c8f2&iid=d575f2856d3b4ce38195690f38920daf&uid=400687396&nid=244+5=2>

View on Twitte=

<https://twitter.com/i/redirect?url=https%3A%2F%2Ftwitter.com%2Fsm%3Ft%3D1%26cn%3DZmxleGlibGVfcmVjc18y%26sig%3D9ba024864ad=f8376a12d48b3a5bab49520fc6f4%26al%3D1%26refsrc%3Demail%26iid%3Dd575f2856d3=4ce38195690f38920daf%26autoactions%3D1449087724%26uid%3D400687396%26nid%3D=44%2B126&t=1&cn=ZmxleGlibGVfcmVjc18y&sig=e66b2653673e7c0=423d63873fe6703a868ba1ee&iid=d575f2856d3b4ce38195690f38920daf&ui==400687396&nid=244+126> Sara Mauskopf

<https://twitter.com/i/redirect?url=https%3A%2F%2Ftwit=er.com%2Fsm%3Ft%3D1%26cn%3DZmxleGlibGVfcmVjc18y%26sig%3D9ba024864adff8376a=2d48b3a5bab49520fc6f4%26al%3D1%26refsrc%3Demail%26iid%3Dd575f2856d3b4ce381=5690f38920daf%26autoactions%3D1449087724%26uid%3D400687396%26nid%3D244%2B1=6&t=1&cn=ZmxleGlibGVfcmVjc18y&sig=e66b2653673e7c01423d63=73fe6703a868ba1ee&iid=d575f2856d3b4ce38195690f38920daf&uid=400=87396&nid=244+126> @sm

Well said @pandemona

<https://twit=er.com/i/redirect?url=https%3A%2F%2Ftwitter.com%2Fpandemona%3Ft%3D1%26cn=3DZmxleGlibGVfcmVjc18y%26sig%3D1c9a2f47f43c34b9d9cb59d807c76f07833945c2%26=1%3D1%26refsrc%3Demail%26iid%3Dd575f2856d3b4ce38195690f38920daf%26autoacti=ns%3D1449087724%26uid%3D400687396%26nid%3D244%2B303&t=1&cn=Zmx=eGlibGVfcmVjc18y&sig=c114bad2dc8aef21b17aa2f8443e1d92c7c5f5f2&ii==d575f2856d3b4ce38195690f38920daf&uid=400687396&nid=244+303> . We're all busy. Let's make gender & r=cial diversity everyone's work, not just women and POC. twitter=com/pandemona/stat...

<https://t.co/redirect?url=https%3A%2F%2Ft.co%2FznTfQ2aqkq%3Ft%3D1%26cn%3DZmxleGl=bGVfcmVjc18y%26sig%3Df8fac7c8050fc04312f6d16fd9f2ac23d55a8718%26al%3D1%26i=d%3Dd575f2856d3b4ce38195690f38920daf%26autoactions%3D1449087724%26uid%3D40=687396%26nid%3D244%2B300&t=1&cn=ZmxleGlibGVfcmVjc18y&sig=3D2fe1b12fbc1489aa0522bc54b49e413f163be2bb&iid=d575f2856d3b4ce381956=0f38920daf&uid=400687396&nid=244+300>

View on Twitte=

<https://twitter.com/i/redirect?url=https%3A%2F%2Ftwitter.com%2Fhemeon%3Ft%3D1%26cn%3DZmxleGlibGVfcmVjc18y%26sig%3Ddd1c7af=b1a5e7baebbacf56fb95857f6c060561%26al%3D1%26refsrc%3Demail%26iid%3Dd575f28=6d3b4ce38195690f38920daf%26autoactions%3D1449087724%26uid%3D400687396%26ni=%3D244%2B127&t=1&cn=ZmxleGlibGVfcmVjc18y&sig=fd0eb5315d8=06090f65de857dfaa29330f1196b&iid=d575f2856d3b4ce38195690f38920daf&am=u

id=400687396&nid=244+127> Marc Hemeon
<https://twitter.com/i/redirect?url=https%3A%2F%2Ftwitter.com%2Fhemeon%3Ft%3D1%26cn%3DZmxleGlibGVfcmVjc18y%26sig%3Ddd1c7af3b1a5e7=aebbacf56fb95857f6c060561%26al%3D1%26refsrc%3Demail%26iid%3Dd575f2856d3b4c=38195690f38920daf%26autoactions%3D1449087724%26uid%3D400687396%26nid%3D244%2B127&t=1&cn=ZmxleGlibGVfcmVjc18y&sig=fd0eb5315d8906090f=5de857dfaa29330f1196b&iid=d575f2856d3b4ce38195690f38920daf&uid=3D400687396&nid=244+127> =a
href="https://twitter.com/i/redirect?url=https%3A%2F%2Ftwitter.com%2Fhemeon%3Ft%3D1%26cn%3DZmxleGlibGVfcmVjc18y%26sig%3Ddd1c7af3b1a5e7=aebbacf56fb95857f6c060561%26al%3D1%26refsrc%3Demail%26iid%3Dd575f2856d3b4ce38195690f38920daf%26autoactions%3D1449087724%26uid%3D400687396%26nid%3D244%2B127&am=;t=1&cn=ZmxleGlibGVfcmVjc18y&sig=fd0eb5315d8906090f65de857df=a29330f1196b&iid=d575f2856d3b4ce38195690f38920daf&uid=400687396&nid=244+127" class="user_name" style="text-decoration:none;border=style:none;border:0;padding:0;margin:0;font-family:'Helvetica Neue Light', Helvetica, Arial, sans-serif;-webkit-font-smoothing:antialiased;-webkit-text-size-adjust:none;text-align:left;color:#8899a6;padding:0px;margin:0px;=>@hemeon

I finally figured out @gt reminds me of Moby when I look at him.

View on Twitte=

<https://twitter.com/i/redirect?url=https%3A%2F%2Ftwitter.com%2Fdoctorow%3Ft%3D1%26cn%3DZmxleGlibGVfcmVjc18y%26sig%3D4530b=6b12bc30ca8a4ae60355db184cd3d32299%26al%3D1%26refsrc%3Demail%26iid%3Dd575f2856d3b4ce38195690f38920daf%26autoactions%3D1449087724%26uid%3D400687396%26id%3D244%2B128&t=1&cn=ZmxleGlibGVfcmVjc18y&sig=e6fa78ba1=9f308fc96ce1507333d5d04a1e6c47&iid=d575f2856d3b4ce38195690f38920daf&uid=400687396&nid=244+128> Cory Doctorow
<https://twitter.com/i/redirect?url=https%3A%2F%2Ftwitter.com%2Fdoctorow%3Ft%3D1%26cn%3DZmxleGlibGVfcmVjc18y%26sig%3D4530b26b12bc=0ca8a4ae60355db184cd3d32299%26al%3D1%26refsrc%3Demail%26iid%3Dd575f2856d3b4ce38195690f38920daf%26autoactions%3D1449087724%26uid%3D400687396%26nid%3D2=4%2B128&t=1&cn=ZmxleGlibGVfcmVjc18y&sig=e6fa78ba1d9f308f=96ce1507333d5d04a1e6c47&iid=d575f2856d3b4ce38195690f38920daf&uid=3D400687396&nid=244+128> &nbs=; <https://ea.twimg.com/email/self_serve/media/ico_verified-1407=09642236.png> @doctorow
<https://twitter.com/i/redirect?url=https%3A%2F%2Ftwitter.com%2Fdoctorow%3Ft%3D1%26cn%3DZmxleGlibGVfcmVjc18y%26sig%3D4530b26b12bc30ca8a4ae60355db184cd3d32299%26al%3D1%26refsrc%3Demail%26iid%3Dd575f2856d3b4ce38195690f38920daf%26autoactions%3D1449087724%26uid%3D400687396%26nid%3D244%2B128&t=1&cn=ZmxleGlibGVfcmVjc18y&sig=3De6fa78ba1d9f308fc96ce1507333d5d04a1e6c47&iid=d575f2856d3b4ce38195690f38920daf&uid=400687396&nid=244+128>

Man faces two years in prison for saying Turkey's president looks like Gollum
boingboing.net/2015/12/02/man...=/a>

<https://t.co/redirect?url=https%3A%2F%2Ft.co%2FOCA0rINxRb%3Ft%3D1%26cn%3DZmxleGlibGVfcmVjc18y%26sig%3D5ee944c=01ba45796bf647d99b6a0f5224e47a8c%26al%3D1%26iid%3Dd575f2856d3b4ce38195690f38920daf%26autoactions%3D1449087724%26uid%3D400687396%26nid%3D244%2B645&t=1&cn=ZmxleGlibGVfcmVjc18y&sig=32297d549c722bd463836c957dcc=2d6d89c6c6c&iid=d575f2856d3b4ce38195690f38920daf&uid=400687396&nid=244+645> pic.twitter.com/eZSS6xNlSy
<https://twitter.com/i/redirect?url=http%3A%2F%2Ftwitter.com%2Fdoctorow%2Fstatus%2F672106593308319744%2Fphoto%2F1%3Ft%3D1%26cn%3DZmxleGlibGVfcmVjc18y%26sig%3D16cbe0cad0f5ccfd411529f679677ef0ddc6d89%26al%3D1%26refsrc%3Demail%26iid%3Dd575f2856d3b4ce38195690f38920daf%26autoactions%3D1449087724%26uid%3D400687396%26nid%3D244%2B655&t=1&cn=ZmxleGlibGVfcmVjc18y&sig=20a7807a21b51fe4df2e9fc33b3b00cf6c3ff4ef&iid=d575f2856d3b4ce38195690f38920daf&uid=400687396&nid=244+655>

View on Twitte=

=ettings

<https://twitter.com/i/redirect?url=https%3A%2F%2Ftwitter.com%2Fsettings%2Fnotifications&t=1&cn=ZmxleGlibGVfc
mVjc18y=amp;sig=eb31f8b1ebbdaabd58048acba4035c5a777f5894&iid=d575f2856d3b4=e38195690f38920daf&uid=40
0687396&nid=244+1560> |

<https://twitter.com/i/redirect?url=https%3A%2F%2Fsupport.twitter.com%2F&t=1&cn=ZmxleGlibGVfc
mVjc18y=&sig=e919c2f4048bc47bc5e10b4b70737093dbc27048&iid=d575f2856d3b4=ce38195690f38920daf&uid=400687396&nid=244+15
61> | Opt-out

<https://twitter.com/i/u?t=1&cn=ZmxleGlibGVfc
mVjc18y=&sig=3dbc45bd7cb3bf195ff530d1cdc98d89b9abb86c&id=d575f2856d3b4=ce38195690f38920daf&uid=400687396&nid=244+26=amp;usbid=6>

This email was generated for @jeffreyepstein1.

Twitter, Inc. 1355 Market Street, Suite 900 San Francisco, CA 94103