
From: Larry Visoski <[REDACTED]>
Sent: Friday, October 30, 2015 1:11 AM
To: Je vacation
Subject: For your consideration

Jeffrey,
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at 3am, all behind=the scenes.

After realizing that we would hire a GI= pilot and start him at a possible \$150k, which is average going rate for C=ptain, my present salary doesn't reflect my 25 years of service. Just=a brief history of my salary, in November of 2011 you reinstated =y 10% salary reduction and brought my salary back to \$200k, in ac=uality its been 5 years since a salary increase. I lost my 401K benefi=s 10 years ago. You were very generous two years ago when you purchased the=Zorro House back from me, which I used that \$221k to pay off my Singer=Island mortgage, but that ment I lost any ownership or stake in that proper=y, which was inevitable anyhow, since it sits in the middle of Zorro l=nd, which I have no regrets.

I manage a large fleet of aircraft, Helic=pter, Boeing and GIV, both operationally and mechanically, I'm not lobbing f=r a fulltime Mechanic, but would ask for your consideration for a sala=y increase that reflects my 25 years of service, wearing multiple hats=

I have included NBAA 2015 Flight department salary survey that s=ow what my piers are earning, note the individual salaries, I'm y=ur Aviation Dept manager, chief pilot, scheduler and mechanic, al= wrapped up in one position.

I'm seeking a salary increase that r=flects all of the above

thank you,
Larry
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Sent from my iPhone
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