
From: Larry Visoski <[REDACTED]>
Sent: Friday, October 30, 2015 1:11 AM
To: Je vacation
Subject: For your consideration

Jeffrey,
=
at 3am, all behind the scenes.

After realizing that we would hire a GI pilot and start him at a possible \$150k, which is average going rate for Captain, my present salary doesn't reflect my 25 years of service.

Just a brief history of my salary, in November of 2011 you reinstated my 10% salary reduction and brought my salary back to \$200k, in actuality its been 5 years since a salary increase. I lost my 401K benefits 10 years ago. You were very generous two years ago when you purchased the Zorro House back from me, which I used that \$221k to pay off my Singer Island mortgage, but that meant I lost any ownership or stake in that property, which was inevitable anyhow, since it sits in the middle of Zorro Island, which I have no regrets.

I manage a large fleet of aircraft, Helicopter, Boeing and GIV, both operationally and mechanically, I'm not lobbying for a fulltime Mechanic, but would ask for your consideration for a salary increase that reflects my 25 years of service, wearing multiple hats.

I have included NBAA 2015 Flight department salary survey that shows what my peers are earning, note the individual salaries, I'm your Aviation Dept manager, chief pilot, scheduler and mechanic, all wrapped up in one position.

I'm seeking a salary increase that reflects all of the above

thank you,
Larry
</iv>

Sent from my iPhone
=