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**From:** Richard Kahn <[REDACTED]  
**Sent:** Wednesday, July 26, 2017 10:59 PM  
**To:** Jeffrey E.  
**Subject:** Mike Ross

attached was requested by michael upon his acceptance of our =ffer my read of severance was that he was guaranteed =hree months of employment i did not connect =ith Michael today

Richard Kahn  
HBRK Associates Inc.

[REDACTED]

Begin forwarded message:

From: =/b>Richard Kahn <[REDACTED]

Date: =/b>April 28, 2017 at 1:19:12 PM =DT

To: =/b>Michael Ross <[REDACTED]

Attached is an =outline of your employment with LSJE LLC:

[REDACTED]

Please review and confirm my understanding is =orrect  
Thank you

Richard =ahn  
HBRK Associates Inc.



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