
From: Richard Kahn <[REDACTED]>
Sent: Wednesday, July 26, 2017 10:59 PM
To: jeffrey E.
Subject: Mike Ross

attached was requested by michael upon his acceptance of our offer my read of severance was that he was guaranteed three months of employment i did not connect with Michael today

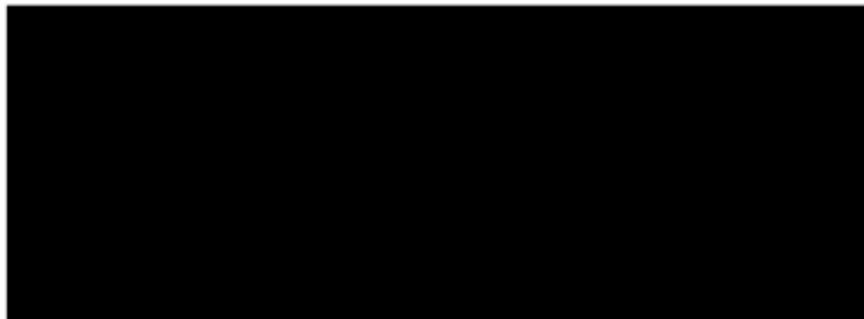
Richard Kahn
HBRK Associates Inc.

[REDACTED]

Begin forwarded message:

From: Richard Kahn <[REDACTED]>
Date: April 28, 2017 at 1:19:12 PM DT
To: Michael Ross <[REDACTED]>

Attached is an outline of your employment with LSJE LLC:



Please review and confirm my understanding is correct
Thank you

Richard =ahn
HBRK Associates Inc.



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