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**From:** Richard Kahn [REDACTED]  
**Sent:** Wednesday, September 2, 2015 10:36 AM  
**To:** Jeffrey Epstein  
**Subject:** Fwd: Pilot salary

Larry per aviation recruiter believes we should offer at least 150k starting pay for given pilot

Please advise  
Thank you

Sent from my iPhone

Begin forwarded message:  
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From: Larry Visoski [REDACTED]  
Date: September 1, 2015 at 12:42:02 PM EDT  
To: Rich Kahn [REDACTED]  
Subject:

<=pan>Rich  
Also after speaking with Liz,  
She informs they just placed a Pilot at Philip Morris Corp on G550.  
<=pan>He's not Gulfstream rated so Philip Morris has to type the person, he is hired as a copilot, type rating cost is \$45,000 to Philip Morris, <=r>His starting pay is \$130,000 plus retirement package.  
Liz states we should at least offer \$150,000 starting pay to real in good pilot candidates.  
It's your call on this matter,. <=r>  
Just info from Liz

Thx  
Larry

Sent from my iPhone

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