

**From:** Richard Kahn <[REDACTED]>  
**Sent:** Friday, June 5, 2015 8:50 PM  
**To:** jeffrey E.  
**Subject:** Janusz

Janusz asked if his salary cut from 65,000 to 58,500 done in 2008 could be reversed so that he can return to 65,000 salary Please advise Thank you

	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Hire date: 1/24/2005												
Salary		57,000	60,000	65,000	65,000	58,500	58,500	58,500	58,500	58,500	58,500	58,500
Bonus		5,000	10,000	10,000	-	-	-	-	-	-	-	-
Simple IRA -3%	-		2,100	2,250	1,950	-	-	-	-	-	-	-
Payroll Taxes			4,960	5,600	6,000	5,200	4,680	4,680	4,680	4,680	4,680	4,680
Health / Life			5,580	5,508	5,304	5,304	5,604	6,048	7,029	15,554	8,595	9,789
dental		2,550	1,185	1,213	233	220	433	922	607	280	-	-
Total		75,090		84,393	89,767	77,687	69,004	69,661	71,131	79,341	72,055	72,969
73,202												

Released May 17 2012 - 10 weeks severance until July 27th which includes health insurance  
 July 23 2012 - resumed role as house manager

Richard Kahn  
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 [REDACTED]