

---

**From:** [REDACTED] on behalf of Joshua Cooper Ramo  
**Sent:** Wednesday, December 17, 2014 2:32 PM  
**To:** jeffrey E.  
**Subject:** Re:

Yes. I think it's probably just a red flag that will pass him off. But I am going to say "Look, you told me you always want to be fair and I should say if you are not. I don't think cutting my comp by 30 percent in a year when I'm up a bit and with no notice is fair= It was shocking and creates real problems for me financially. So my concern is first this years comp and if I can do anything and second going forward"

But, Jeff, my main worry here is if he gives in=and does give me some additional money it will actually be bad for me in the long run. I don't know what I stand to gain here. He has all the power. I have no leverage. He's not a good person.

On Wed, Dec 17, 2014 at 9:20 AM, jeffrey E. <jeevacation@gmail.com <mailto:jeevacation@gmail.com>> wrote: you need to express your view that you believe it was unfair and ask if there is anything constructive you can do to raise your comp. you need to let him vent and tell you its impossible , etc. and then suggest you Need to come up with a way,=C2 what does he suggest. this only after he vents. he=needs to tell you why he is right and you are being greedy. .=C2 if i can bring in an additional fee in the next two months can =e agree a payout rate. etc.

On Wed, Dec 17= 2014 at 9:55 AM, Joshua Cooper Ramo [REDACTED] wrote:

Not much. Consigliere basically agrees this is unfair. I may discuss with Henry later. Not sure if it =ill just piss him off.

On Dec 17, 2014 6:17 AM, "jeffrey E." <jeevacation@mail.com <mailto:jeevacation@gmail.com>> wrote:

what happened:

--

<=iv dir="ltr"> please note  
<=iv>The information contained in this communication is confidential, maybe attorney-client privileged, may constitute inside information, and is intended only for the use of the addressee. It is the property of J=E  
Unauthorized use, disclosure or copying of this communication or any part thereof is strictly prohibited and may be unlawful. If you have received this communication in error, please notify us immediately by jeevacation@gmail.com <mailto:jeevacation@gmail.com> , and destroy this communication=and all copies thereof, including all attachments. copyright -all rights reserved

--  
=A0 please note

The information=contained in this communication is confidential, may be attorney-client=privileged, may constitute inside information, and is intended only for=br>the use of the addressee. It is the property of JEE Unauthorized =se, disclosure or copying of this communication or any part thereof is =strictly prohibited and may be unlawful. If you have received this co=munication in error, please notify us immediately by return e-mail or b= e-mail to jeevacation@gmail.com <mailto:jeevacation@gmail.com> , and destroy this communication and all copies the=eof, including all attachments. copyright -all rights reserved