
From: Boris Nikolic [REDACTED]
Sent: Sunday, May 12, 2013 10:56 PM
To: Jeffrey Epstein (jeevacation@gmail.com)
Subject: fyi

Importance: High

I need your help in thinking through. Will call you when I land 7:30pm PST (10:30EST). If too late for you please do not worry.

In mean time – please cancel Steve Gold's house. I am so sorry to waste your time re the house – thank you so much for helping me but I guess it is not in cards right now.</=:p>

It will be something else someday soon.</=>

I really can't thank you enough for everything=

Boris

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From: Bill Gates
Sent: Sunday, May 12, 2013 3:43 PM
To: Boris Nikolic (bgC3)
Subject: RE: Compensation

I have been thinking hard about your compensation.

I have not been able to get comfortable with buying =roperty in New York City worth something like \$11M and letting you use it.=o:p>

Even if I got the appreciation and you covered the e=penses there is no reason to be sure the appreciation would cover the cost=of the money.

The place you looked at is super nice and it is the =ind of place you should aspire to have assuming the job/bonus/investment s=uff goes well.

When you moved over from the foundation I was willin= to increase your salary quite significantly.

Then when we discussed your financial goals at first=pushing for a pure investing thing I was open to the discussion.

My main response was being willing to make another b=g increase in your salary which I did.

Then we continued the investment discussion and I wa= open to that including spending time on the investments to make sure they=were ok.

Normally I would not spend time on smaller investmen=s but I was willing to do so because they were interesting and to help you=

I know you have talked about getting a place in New =ork for a long time. I would be glad to help with some kind of place.=/o:p>

The thing I can't get comfortable with is help=ng with a top end property that would also be somewhat complicated.</=:p>

If there was some borrowing thing now I could loan y=u money in the \$2M to \$3M range I could see doing that.

I do want you to feel good about your job both in terms of impact and compensation.

We should keep talking to make feel good about the current piece and the 4+ year piece.

However I am not comfortable making the current piece include such a high end property.