
From: Richard Kahn [REDACTED]>
Sent: Friday, April 24, 2015 5:40 PM
To: jeffrey E.
Subject: Fwd: Leighton Allenby information below

it appears leighton has received another offer i=asked russell to ask for what offer entailed..
see =elow

please =dvice
thank you

Richard Kahn
HBRK Associates Inc.
575 Lexington =venue 4th Floor
New York, NY 10022
[REDACTED]

Begin forwarded message:

From: =/b><[REDACTED]>
To: =/b>"Richard Kahn" [REDACTED]>
Subject: =/b>FW: Leighton =llenby information below
Date: =/b>April 24, 2015 at 1:35:09 PM =DT

Russell Katulak
Founding Partner
Jemstone Associates
380 Lexington Ave
Near 41st and 42nd Street (17th floor)
New York, NY 10168
[REDACTED]

From: Leighton Allenby [REDACTED]
Sent: Friday, April 24, 2015 1:18 PM

To: Russell Katulak
Cc: =eighton Allenby
Subject: Leighton =llenby

Dear Russell,

Thank you for getting back to me regarding Mr. Epstein's property manager position. As discussed I have another offer pending and I am doing my best to hold off making a decision, as my first choice is with Mr. Epstein. I do understand that this individual doesn't want to loose their second candidate as the second candidate also has another offer and they do not want to have to start their search over.

I want to be clear that I am not trying to pressure anyone into making a decision in hiring me. As you know these positions are far and few between and even though I am currently employed I must find a more positive environment to function in for the long term. Please thank Richard for his upmost professionalism in my review process and working alongside Richard will be an honor.

I have reservations about presenting the other offer without fearing an offer from Mr. Epstein; but in good faith I will disclose the information as requested.

Offer on the table – Estate Manager/5 similar properties/USA and Europe

1. > Salary \$220k / 3% to 6% increase per year based upon performance/pro-rated for first year
2. > Bonus - 15% to 28% based upon performance/pro-rated for first year
3. > Health/dental/100% coverage for family
4. > Employer Matching 401k
5. > \$6,500 per month for housing/parking/utilities – base in NYC/lower west side
6. > Relocation/moving up to \$15k
7. > Reimburse all travel expenses/company provided
8. > Spouse can travel with me – We stay air and meals
9. > (4) weeks paid vacation, (6) sick days, =olidays – New Years, Memorial Day, 4th July, Labor Day, =hanksgiving and Christmas/vacation or holiday worked I will receive a check for vacation or holiday

Thank you for your consideration.

Best,

Leighton

Leighton Allenby

[REDACTED]
www.LeightonAllenby.com

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