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**From:** Richard Kahn [REDACTED]  
**Sent:** Friday, April 28, 2017 6:53 PM  
**To:** jeffrey E.  
**Subject:** Michael Ross

he is onboard..

Richard Kahn  
HBRK Associates Inc

[REDACTED]

Begin forwarded message:

From: =/b>Richard Kahn <[REDACTED]>

Subject: =/b>Re:

Date: =/b>April 28, 2017 at 2:50:47 PM =DT

To: =/b>Michael Ross <[REDACTED]>

my pleasure  
very excited to work with you and have you on our team  
did you give your notice yet?  
if not hope it goes well  
thanks

Richard Kahn  
HBRK Associates Inc.

[REDACTED]

On Apr 28, 2017, at 2:49 PM, Michael Ross [REDACTED] wrote:

Richard,  
Thank you for all your efforts and time to make this work for us.

Michael

Sent from my iPhone

On Apr 28, 2017, at 1:19 PM, Richard Kahn [REDACTED] wrote:

Attached is an outline of your employment with LSJE LLC:

- Salary = \$225,000
- Health Insurance - full reimbursement paid by LSJE LLC
- Vacation - 6 weeks
- Cell Phone & Food - paid by LSJE LLC
- Moving expenses - paid by LSJE LLC
- Severance - 3 months
- Loans - will be reviewed after 6 months employment
- Start date - June 5th (move to occur after memorial day) or sooner

Please review and confirm my understanding is correct

Thank you

Richard Kahn  
HBRK Associates Inc

[REDACTED]

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