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**From:** Richard Kahn | [REDACTED]  
**Sent:** Friday, April 28, 2017 6:53 PM  
**To:** jeffrey E.  
**Subject:** Michael Ross

he is onboard..

Richard =ahn  
HBRK Associates Inc.  
[REDACTED]

Begin forwarded message:

From: =/b>Richard Kahn <[REDACTED]  
Subject: =/b>Re:  
  
Date: =/b>April 28, 2017 at 2:50:47 PM =DT  
  
To: =/b>Michael Ross <[REDACTED]

my pleasure  
very excited to work with you and have you on our =eam  
did you give your notice yet?  
if not hope it goes well  
thanks

Richard Kahn  
HBRK Associates Inc.  
[REDACTED]

On Apr 28, 2017, at 2:49 PM, Michael Ross [REDACTED] wrote:

Richard,

Thank you for all your efforts and time to make this work for us.

Michael

Sent from my iPhone

On Apr 28, 2017, at 1:19 PM, Richard Kahn [REDACTED] > wrote:

Attached is an outline of your employment with LSJE LLC:

Salary = \$225,000

Health Insurance - full reimbursement paid by LSJE LLC

Vacation - 6 weeks

Cell Phone & Food - paid by LSJE LLC

Moving expenses - paid by LSJE LLC

Severance - 3 months

Loans - will be reviewed after 6 months employment

Start date - June 5th (move to occur after memorial day) or sooner

Please review and confirm my understanding is correct

Thank you

Richard Kahn

HBRK Associates Inc