
From: Lesley Groff <[REDACTED]>
Sent: Monday, October 6, 2014 7:14 PM
To: Rich Kahn; Jeffrey Epstein
Subject: Fwd: Russell

FYI

Begin forwarded message:

From: =/b><[REDACTED]>

Subject: =/b>Russell

Date: October 6, 2014 at 3:09:04 PM =DT

To: =/b>""Lesley Groff"" =lt;[REDACTED]>

Hi Lesley , thanks =or telling me about Jeffery's concerns to take it slow, =nbsp;No worries,, I have to tell you ,, being we set up the project fee =tructure, 20% of wages to date with Rich and Gregory has his own =usiness, we probably can go at whatever pace Jeffery wants, I explained =o Rich that the project fee is so much better than the markup =emp fee, so with that said, let's see how it goes, If he hires =im after the month, I will deduct the project fee off of the placement =ee, so in essence he pays the same, If he extends him another month and =gregory is fine with it then we will do the same project fee, a second =ime, hence, it will be a pay as you go, only for the time =ortion, so with that said it will give Jeffery more comfort J ,and if he keeps him =ne more month after , then we will deduct both then,, I basically take =ll the major risk out of it for him and he should probably know =fter the first month. Being it is only 1/12th of the fee on a monthly =asis.. I truly believe it is a great plan all =round,

I will =end Rich the project invoice in a day or so,, I think it was a great =election with Gregory, His flexibility combined with ours will make =ense for Jeffery. So let Jeffery know that I appreciate knowing =hat he felt burned before, and I will do my best to work with him, No =atter how wealthy an individual is , I know they can see and appreciate =omeone who presents fair value and does not try to =ake advantage just because he is a highly successful individual., I =lways want to be on a path to be the go to guy for him and be =omeone that he can depend on ,,

The =tructure works because it keeps Gregory in play without losing him and =t will delay Jefferys commitment until he is ready,. =)

Thanks for sharing.. Lets hope that Gregory's =ork this month will put him on a path to securing the position for =imself full time!

Russell Katulak
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