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**From:** Erika Kellerhals - [REDACTED]  
**Sent:** Thursday, August 27, 2015 8:38 PM  
**To:** jeffrey E.  
**Subject:** regs are applicable for 2016

AND THEY ARE SO SCR=WED UP! I am doing my analysis now and will send to you shortly.

Erika A. Kellerhals

Member

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