

To: Jeffrey Epstein[jeevacation@gmail.com]
From: Rich Kahn
Sent: Fri 9/24/2010 12:16:59 PM
Subject: RE: FW: re: May - new IT employee

ok

From: Jeffrey Epstein [mailto:jeevacation@gmail.com]
Sent: Friday, September 24, 2010 8:14 AM
To: Rich Kahn
Subject: Re: FW: re: May - new IT employee

tell her it is guaranteed,, we can;t lose her at this point.

On Fri, Sep 24, 2010 at 8:13 AM, Rich Kahn <[REDACTED]> wrote:

I agree on 100k not 110k

She is going to ask if bonus is guaranteed – I rather be vague and state that it will occur after 1 year of service

Is this ok?

From: Jeffrey Epstein [mailto:jeevacation@gmail.com]
Sent: Friday, September 24, 2010 8:11 AM
To: Rich Kahn
Subject: Re: FW: re: May - new IT employee

I thought it should be the same , 100k plus bonus.. of 10. but don;t lose her.

On Fri, Sep 24, 2010 at 8:07 AM, Rich Kahn <[REDACTED]> wrote:

May said she would like to know what her salary will be before she gives notice at her existing job

100k or 110k

Please advise

From: Rich Kahn
Sent: Thursday, September 23, 2010 6:49 PM
To: 'Jeffrey Epstein'

Subject: re: May - new IT employee

I communicated to May the salary of \$100,000 and she was under the impression that she was starting at \$110,000

In addition I negotiated fee from 25% of salary to 18% with a 90 day 100% full refund

Please advise

Rich

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