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From: [REDACTED]
Sent: Fri 12/4/2009 1:41:54 PM
Subject: LSJ Engineering

To JEE

As discussed on Sunday, Curdillices Monchery (Cooly) and Manuel Gonzalez have been offered positions at Tropical shipping in there Engineering Dept, starting January 2010
Tropical Shipping is offering far higher salaries and have a better benefits package, compared to Islands Grounds, LLC

Both are employed under Island Grounds, LLC

Curdillices Monchery present wage is \$16.20,@ 2210 hrs = \$35,802.00

Manuel Gonzalez present wage is \$18.00@ 2210 hrs=\$39,780.00

Curdillices and Manuel are very valued members of the engineering team, Gary and I would like to recommend the following course of action to retain both of these employee's.

1. Manuel Gonzalez

Transfer from Island Grounds to LSJ as Salary employee

Salary, \$50,000.00 with all LSJ benefits

2. Curdillices Monchery

Increase wage to \$20.00 @ 2210 hrs = \$44,200.00

If performance is note worthy then promotion to LSJ salary position, in a years time.

For your consideration