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**From:** jeffrey E. <jeevacation@gmail.com>  
**Sent:** Wednesday, April 25, 2018 9:41 AM  
**To:** Shanson900  
**Subject:** Re:

Where are you getting this advice

On Tue, Apr 24, 2018 at 7:16 PM Shanson900 <[REDACTED]> > wrote=

Have 44. It's about they where not hired over 6 months - just under the wire on t=me

Sent f=om my iPhone

On Apr 24, 2018, at 6:4= PM, jeffrey E. <jeevacation@gmail.com <mailto:jeevacation@gmail.com> > wrote:

[http://www.he=rick.com/publications/the-new-york-warn-act-how-does-it-affect-your-compan=/](http://www.herrick.com/publications/the-new-york-warn-act-how-does-it-affect-your-compan=/)  
<<http://www.herrick.com/publications/the-new-york=warn-act-how-does-it-affect-your-company/>> you dont have 50  
employees? do you , ◆=A0 and firing 25?

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ple=se note

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conf=dential, may be attorney-client privileged, may  
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the use of the addressee. It is the pro=erty of  
JEE

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