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**From:** jeffrey E. <jeevacation@gmail.com>  
**Sent:** Thursday, April 28, 2016 11:56 AM  
**To:** Melanie Spinella

Lets start. I am aware that you are currently angry at the world. . me, karp wechsler. even yourself, all willing absorbers of the current high heat. (though you ,calling me ,Debra , did take away some of the sting ) I am sorry to see you this way.

emblematic ;=C2 I was asked to opine on whether to hire castrucci= an hour after I gave a preliminary yes. . I=called you then texted you that i had thought more about it and changed my mind. =A0 The next day brad called and asked for my vote. I told him ,in no uncert=in terms it is a no , I categorically vote no. =C2 I called you . you came to see me . I said it was a bad idea. you said you were go=ng to do it anyway , I said and followed up in writing IT IS A =ISTAKE . and added Please don't come back to me with anything suggesting=20 otherwise , you and I should be clear I think it is wrong . A v=ry strong NO . you of course can hire whomever you like.

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early on I told you I thought Tom remarkably careless . Eil=een goofy and your art lawyer not well informed to say the least. you to=d me Tom was a senior partner. Eileen had headed the trading desk , and Ralp= Lerner had to know what he was doing as he wrote the book. . =I said I thought you deserved better ,should get better people and no , I am not an HR person. yesterday y=u told me that the reason you have hired whomver you could find was to avoid=20 being dependent on me. a decision by far , not the best place t= try to save money )

Joslin- who you say I hire= . I neither found nor hired. With a two person given choice I=approved joslin over some woman that eileen pref=rred. against my repeated advice you and eileen decided the pay range at under 300k . I told you at that time that = would personally pay the difference for a higher quality person= that was years ago . I have sent over a hundred emails to you clearly sa=ing he needs to be closely managed by better professionals. ini=ially , that referred to Eileen and Ada.and after= brad. john etc. THere are many emails each and every month from me, telling you , he is slipping failing cracking fragile. . crazy, n=ts, heading towards incompetence. Unless YOU- TAKE ACTION! when I pressur=d him for accurate numbers , you told him, to tell me, that he works for yo= and NOT for me. . When I continued to press for accuracy<=span> from your office , you told me that they were now all afraid o= me and i should let brad communicate any requests, ( you now tell me " we=20 know what Brad is"?). When I told you you office needs to be reviewed=20 and changed you told me i was being destructive rather than constructive. when i ultimately confronted joslin= in an attempt to protect you, told him that his numbers were wildly inaccurate , you told me that i had caused his ultimate resignation=C2 and now have an affirmative obligation to fill in the resultant gap. =C2

I did give you a bad number , and apologized as soon as i realized it. =n error that was an embarrassment for me , the fact that that th= accurate number is still way below what you agreed to pay , has falle= by the wayside.( the preposterous argument that the end of year transaction was Alans idea , which you now know was not =rue and that me not receiving Phaidon documents was une=plainable. was your justification though, for non - full payment =A0 )

Hopefully You will recall that when you initially asked for my help= I declined repeatedly with the admonition that that having a financial arrangement is fraught with danger and could complitcate our friends=ip (as you will be unhappy paying what you will view as a large sum. while choosing to ignore=20 the financial benefits, ). In Bedford , I repeated=my concern. THe current circumstance is distressing to me , =A0 I have done my utmost to keep you safe. and wil= continue to do so. reckless choices in accounting or otherwise does not bode well. at each turn = have put your interests first , including in some instances attempting to f=ght your choices.

your current circumstance needs nuanced attention. as=you know, there are a few areas with very serious consequences. =A0 whether it be , having Ada , form grats without review, =A0 brad doing phaidon without review. payments make without review.merely in order to be=20 weaned , is one more high risk choice. review of outside accounting firms=C2 , CANNOT be done by brad. to have your accounting dept sit =n on Alans trust accounting lecture . in order to learn the filed is reminiscent=20 of elileen reading the tax regs. ( she =lso was going to take a course)

I am here in New York today. =A0 should you like to resume

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=A0 please note

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