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To: Melanie Spinella

gave a talk to silicon valley boys, . si=ce they all watch sports , I explained that for tax planning t= work it is somewhat like football . ONE quarterback, =A0 and special teams. everyone knows who the quarterback is. n= question. there is the owner of the team, but strategi=s are not made by the consensus of th team, . There are many moving parts =hat need coordination and timing. If the team does=t win, change players or the quarterback . I= a player gets too many penalty flags, change them. If they ar= injured , they shouldnt play. There is a balance between defe=se and offense. droppping the ball , is rare=y a good thing. ie your office !!! I m available =y phone this week.

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pl=ase note

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