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**From:** Brad Wechsler <[REDACTED]>  
**Sent:** Saturday, February 13, 2016 4:41 PM  
**To:** Richard Joslin  
**Cc:** Jeffrey Epstein; Melanie Spinella  
**Subject:** Re:

Tried to call. Pls keep me in the loop abt additional calls with jee; other=ise too confusing. If we take out the mitigation clause below and you have=a 29mos contract and no less than 12 mos severance, I believe that's what =ou're requesting and something I believe we can do. If I'm missing somethi=g pls send it back in an email, just because I think we both need clarity,=not ambiguity. Still hoping we put something together that meets your need=! Thx, brad -----Original Message-----

To: Richard Joslin  
Subject:  
Sent: Feb 12, 2016 10:46 AM

Rich-here's a summary of what we've been talking abt.

1. You will have a two year contract at the salary of 400k/yr.
2. We will continue to make charitable contributions of 60k/yr to your son's school.
3. If you are terminated without cause we will payout the remaining term on=the contract, but in no event will your payout be less than 12 mos.
4. After a termination, at our option, we can lower the payout by continuin= to make the charitable contribution.
5. Even tho we didn't discuss it, it probably makes sense for there to be s=me sort of mitigation clause where, once you get settled in a follow-up si=uation, our obligation to continue to pay goes away or goes down.

Is this accurate? Any additional thgts?

Thx, b

Sent from my Verizon Wireless BlackBerry=?xml version=.0" encoding=TF-8"?> <!DOCTYPE plist PUBLIC "-//Apple//DTD PLIST 1.0//EN" "http://www.apple.com/DTDs/PropertyList-1.0.dtd">

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