
From: Brad Wechsler <[REDACTED]>
Sent: Saturday, February 13, 2016 6:21 PM
To: Melanie Spinella; Jeffrey Epstein
Subject: Fw:

See below. Moved him back to where we were before the hysteria. Notion of n= firing for cause and that he's guaranteed employment for 29 mos obviously=off the table. He knows he needs our final sign-off tuesday. Obviously, "d=adline" gone; but he had to reject other job....
What a mess; but for the time being I think we're better with him than with=ut him....
Sent from my Verizon Wireless BlackBerry

-----Original Message-----

From: Richard Joslin <[REDACTED]>
Date: Sat, 13 Feb 2016 18:13:12
To: Brad Wechsler<[REDACTED]>
Subject: Re:

One less stress for you. You have my promise and commitment. Let's build!

> On Feb 13, 2016, at 1:04 PM, Richard Joslin <[REDACTED]> wrote:

>

> We are on same page. RSM bridge is burned. Thepractice leader called an= wanted an answer. I trust you and hope for the best with Leon.

>

>> On Feb 13, 2016, at 12:45 PM, Brad Wechsler <[REDACTED]> wrote=:

>>

>> Don't understand all in email but after our phone conversation I believe=you and I are on the same page.....just want to close the loop with ldb wh=ch I can do tuesday. For your own protection I'd string out the rsm guys u=til early next week until leon and I can talk.....Rich, you're a good man;=don't forget that!

>> -----Original Message-----

>> From: Richard Joslin

>> To: Brad Wechsler

>> Subject: Re:

>> Sent: Feb 13, 2016 11:50 AM

>>

>> I want to have a job until my kids turn 18. 29 month. If I get fired fr=m family office with out cause in 6 months I want to continue to work some=here say Apollo tax. I'd like to get paid until end of 29 months. afte= that, standard severance. 12 months. 6 min minimum. I don't want to be =ired in 5 months and have disincentive not to work.

>>

>>> On Feb 13, 2016, at 11:41 AM, Brad Wechsler <[REDACTED]> wro=e:

>>>

>>> Tried to call. Pls keep me in the loop abt additional calls with

>>> jee; o=herwise too confusing. If we take out the mitigation clause

>>> below and you =ave a 29mos contract and no less than 12 mos

>>> severance, I believe that's w=at you're requesting and something I

>>> believe we can do. If I'm missing som=thing pls send it back in an

>>> email, just because I think we both need clar=ty, not ambiguity.

>>> Still hoping we put something together that meets your =eeds! Thx,

>>> brad -----Original Message-----
>>> To: Richard Joslin
>>> Subject:
>>> Sent: Feb 12, 2016 10:46 AM
>>>
>>> Rich-here's a summary of what we've been talking abt.
>>> 1. You will have a two year contract at the salary of 400k/yr.
>>> 2. We will continue to make charitable contributions of 60k/yr to your =on's school.
>>> 3. If you are terminated without cause we will payout the remaining ter= on the contract, but in no event will your payout be less than 12 mos.
>>> 4. After a termination, at our option, we can lower the payout by conti=uing to make the charitable contribution.
>>> 5. Even tho we didn't discuss it, it probably makes sense for there to =e some sort of mitigation clause where, once you get settled in a follow-u= situation, our obligation to continue to pay goes away or goes down.
>>>
>>> Is this accurate? Any additional thgts?
>>>
>>> Thx, b
>>>
>>> Sent from my Verizon Wireless BlackBerry
>>
>> Sent from my Verizon Wireless BlackBerry
<?xml version=.0" encoding=TF-8"?>
<!DOCTYPE plist PUBLIC "-//Apple//DTD PLIST 1.0//EN" "http://www.apple.com/DTDs/PropertyList-1.0.dtd">
<plist version=.0">
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