
From: jeffrey E. <jeevacation@gmail.com>
Sent: Monday, January 18, 2016 9:36 PM
To: Melanie Spinella
Subject: athene transaction \

I m happy to work on the transaction. but i would li=e to agree beforehand , on a fee for success. I =ropose a 25% fee based on benefit to all founders. . =A0 To be clear if there is a 300 overall benefit. then each founder =ould pay 25 m. towards the total of 25. we would each share e=ually in the benefit. ie everyone including me would se= 75 m benefit. . if there is a solution , a still=large " if " . it is quite clear that it is not for=hcoming from the existing team. If OK =ith you . marc and josh would have to sign on. . if not . =A0 ok with me.

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please no=e

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