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**From:** Lawrence Krauss <[REDACTED]>  
**Sent:** Sunday, April 8, 2018 5:44 AM  
**To:** jeffrey E.  
**Subject:** Fwd: Meetings on Tues

my letter to them, and their response a little over a day later.

Lawrence M. Krauss  
Director, The Origins Project at ASU  
Co-Director, Cosmology Initiative  
Foundation Professor

School of Earth & Space Exploration and Physics Department Arizona State University, [REDACTED]  
[REDACTED] Research Office: [REDACTED] | Assistant (Jessica): [REDACTED] Origins Office (Cynthia): [REDACTED]  
[REDACTED] <mailto:[REDACTED]>      [REDACTED]  
origins.asu.edu | [REDACTED] | [REDACTED]

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Begin forwarded message:

**From:** Carla Mahnke <[REDACTED]>  
**Subject:** RE: Meetings on Tues  
**Date:** April 6, 2018 at 3:38:24 PM =DT  
**To:** Lawrence Krauss <[REDACTED]>, Erin Ellison <[REDACTED]>

Good Afternoon Dr. Krauss,

Our expectation for the meetings is that you will provide a response to each question that is posed to the best of your ability. If you wish to supplement your response(s), you are certainly permitted to do so within a reasonable timeframe following the meeting. If Erin or I have additional questions for you, following the receipt of any supplemental responses or information, we will schedule a follow-up meeting with you.

You are welcome to bring a support person to the meetings with you. However, this individual cannot be someone who may also serve as a witness in our process and they will not be permitted to participate in the meeting.

I look forward to meeting with you again next week.

All the best,  
Carla

Carla Mahnke, Ed.D.  
Sr EEO Consultant  
Office of Equity and Inclusion  
Arizona State University

p: [REDACTED] <tel:[REDACTED]>  
email: [REDACTED] <mailto:[REDACTED]>

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From: Lawrence Krauss <[REDACTED]>  
Sent: Thursday, April 5, 2018 2:32 PM  
To: Carla Mahnke <[REDACTED]>; Erin Ellison <[REDACTED]>  
<mailto:[REDACTED]>  
Cc: Lawrence Krauss <[REDACTED]>  
Subject: Meetings on Tues

Dear Erin and Carla:

Following Carla's expectation, as described below, for our meeting on Tuesday, I would like to clarify all of our expectations for the procedure of each of the meetings on Tuesday. I have expected that these meetings would be primarily informational meetings, in the sense that you would provide me details and context, and that I can ask questions to help me further understand these details, their context, and their relationship to ASU policies. There are some cases where I may be able to provide some immediate responses, but my expectation is that in general I will be surprised, and potentially upset by some of the material you present to me, and I am concerned about framing an adequate response under those conditions. Thus, I think it would be more useful, and fair, for this first meeting to be primarily an opportunity for me to receive information and feedback, and then to have a subsequent meeting at which I will have the opportunity to provide useful information to you in response. Without specifics at this time, it is hard for me to clearly determine what will be necessary, so this seems a reasonable approach to me. Does this sound reasonable to each of you?

Also, I wanted to confirm that I have the option to bring along a support person to the meeting if I think it will be helpful. Is that acceptable to each of you?

Thanks for your consideration of these issues.

Lawrence

Lawrence M. Krauss  
Director, The Origins Project at ASU  
Co-Director, Cosmology Initiative  
Foundation Professor

School of Earth & Space Exploration and Physics Department  
Arizona State University, [REDACTED]  
Research Office: [REDACTED] | Assistant (Jessica): [REDACTED]  
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> wrote:  
On Mar 29, 2018, at 3:14 PM, Carla Mahnke <[REDACTED] <mailto:[REDACTED]>>

Hi Mr. Krauss,

In terms of my investigation, the information below is what I am planning to cover during our in-person meeting. During our in-person meeting I will share with you the context of this information, have some questions for you, and of course will provide you with an opportunity to respond or provide any new information. If after our in-person meeting you have additional questions, or would like to provide other information, you are welcome to do so.

I will keep you informed of the status of the investigation and as I near the conclusion you will have a final opportunity to respond.

Thanks!  
Carla

Carla Mahnke, Ed.D.  
Sr EO Consultant  
Office of Equity and Inclusion  
Arizona State University

[REDACTED]  
[REDACTED]  
p: [REDACTED] <tel:[REDACTED]>  
email: [REDACTED] <mailto:[REDACTED]>

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From: Lawrence Krauss <[REDACTED] <mailto:[REDACTED]>>  
Sent: Thursday, March 29, 2018 1:07 PM  
To: Carla Mahnke <[REDACTED]>  
Cc: Lawrence Krauss <[REDACTED]>  
Subject: Re: Availability for meeting

Thanks for this. I should perhaps have been clearer about my original question though. In order to better be prepared for our meeting I would like to know if you will be providing me with the additional information in advance of our meeting. Also, will that be the only occasion to respond to the information, and/or present other new information or request further information? If not, what kind of timeframe should I expect? Thanks again. I do appreciate your getting back to me.

Lawrence

Lawrence M. Krauss  
Director, The Origins Project at ASU  
Co-Director, Cosmology Initiative  
Foundation Professor  
School of Earth & Space Exploration and Physics Department  
Arizona State University, [REDACTED]  
Research Office: [REDACTED] | Assistant (Jessica): [REDACTED]  
Origins Office (Cynthia): [REDACTED]  
[REDACTED] <mailto:[REDACTED]>  
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On Mar 29, 2018, at 2:40 PM, Carla Mahnke <[REDACTED]>  
<mailto:[REDACTED]> wrote:

Hi Mr. Krauss,

I wanted to make sure I addressed the other portion of your question below. During our meeting I plan to discuss new information that my office has received related to the allegation of non-consensual physical contact at the 2016 Australian Optics Convention. The new information includes a conversation I have had with a witness, this person was named in the BuzzFeed article, and a conversation with the anonymous female who experienced the non-consensual physical contact.

I look forward to meeting with you again to discuss this further.

Thanks!  
Carla

Carla Mahnke, Ph.D.  
Sr EEO Consultant  
Office of Equity and Inclusion  
Arizona State University

[REDACTED]  
p: [REDACTED] <tel:[REDACTED]>

email: [REDACTED]

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From: Lawrence Krauss <[REDACTED]>  
Sent: Thursday, March 29, 2018 =1:48 AM  
To: Carla Mahnke <[REDACTED]>  
Cc: Erin =llison <[REDACTED]> <mailto:[REDACTED]> >; Lawrence =rauss  
<[REDACTED]> <mailto:[REDACTED]> >  
Subject: Re: Availability for =eeting

Ok... thanks.  
Lawrence M. Krauss  
Director, The =rigins Project at ASU  
Co-Director, Cosmology =nitiative  
Foundation =rofessor  
School of Earth & Space Exploration and Physics =epartment  
Arizona State University, [REDACTED]  
Research Office: = [REDACTED] | Assistant (Jessica): [REDACTED]  
Origins Office (Cynthia): [REDACTED]  
[REDACTED]  
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On Mar 29, =018, at 11:12 AM, Carla Mahnke <[REDACTED]> wrote:

Good Morning Dr. Krauss,

Thank you for confirming your availability with =e. Erin and I have held Tuesday, April  
10th on our calendar from 1:00 =E2 4:00 pm.

As I mentioned in our earlier email =ommunication below, Erin and I will meet with you  
separately during =his block of time.

All the best,  
Carla

Carla Mahnke, =d.D.  
Sr EEO Consultant  
Office of Equity and Inclusion

Arizona State University

[REDACTED]  
[REDACTED]  
p: [REDACTED]  
email: [REDACTED]

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From: Lawrence Krauss <[REDACTED]>  
Sent: Thursday, March 29, 2018 =:49 AM  
To: Carla Mahnke <[REDACTED]>  
Cc: Lawrence Krauss <[REDACTED]>  
Subject: Re: Availability for =eeting

Hi. I think afternoon would be best. I =ave to drive home late afternoon to drop off car  
and head to airport =or a plane that eve.. but mid afternoon should work.. say at either =oon or 1 pm ish.

LMK

Lawrence M. Krauss  
Director, The Origins Project at ASU  
Co-Director, =Cosmology Initiative  
Foundation Professor  
School of Earth & Space Exploration and =ysics Department  
Arizona State University, [REDACTED]  
Research Office: = [REDACTED] | Assistant (Jessica): [REDACTED]  
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[REDACTED]  
origins.asu.edu | [REDACTED] | [REDACTED]

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On Mar 28, 2018, at 6:31 =M, Carla Mahnke <[REDACTED]>  
<mailto:[REDACTED]> > =rote:

Sounds good, thank =ou.

Carla

Carla Mahnke, =d.D.  
Sr EEO Consultant  
Office of Equity and =nclusion  
Arizona State University

[REDACTED]  
[REDACTED]  
p: [REDACTED] <tel:[REDACTED]>  
email: [REDACTED] <mailto:[REDACTED]>

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>

From: Lawrence Krauss <[REDACTED] <mailto:[REDACTED]>

Sent: Wednesday, March 28, 2018 =:31 PM

To: Carla Mahnke <[REDACTED]>

Cc: Erin =llison <[REDACTED] <mailto:[REDACTED]> >

Subject: Re: Availability for =eeting

other by tomorrow. thx.

Will let you know by tomorrow.. probably afternoon, =ut will confirm one or the

LMK

Lawrence M. Krauss  
Director, The Origins =roject at ASU  
Co-Director, Cosmology =nitiative  
Foundation =rofessor  
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Research Office: = [REDACTED] | Assistant (Jessica): [REDACTED]  
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[REDACTED] <mailto:[REDACTED]>  
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On Mar 28, 2018, at 2:23 PM, Carla Mahnke <[REDACTED]>  
<mailto:[REDACTED]> > wrote:

Thank you Dr. Krauss, do you prefer to meet in the morning or afternoon?

Carla

Carla Mahnke, Ed.D.  
Sr EO Consultant  
Office of Equity and Inclusion  
Arizona State University

[REDACTED]  
[REDACTED]  
p: [REDACTED] <tel:[REDACTED]>  
email: [REDACTED]

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From: Lawrence Krauss <[REDACTED] <mailto:[REDACTED]> >  
Sent: Wednesday, March 28, 2018 2:47 PM  
To: Carla Mahnke <[REDACTED]>  
Cc: Erin Ellison <[REDACTED] <mailto:[REDACTED]> >  
Subject: Re: Availability for meeting

Looks like the 10th will work.

Lawrence M. Krauss  
Director, The Origins Project at ASU  
Foundation Professor  
School of Earth & Space Exploration and Physics Department  
Arizona State University, [REDACTED]  
Research Office: [REDACTED], Assistant (Jessica): [REDACTED] <tel:[REDACTED]>  
Origins Office (Cynthia): [REDACTED] <tel:[REDACTED]>  
[REDACTED] <mailto:[REDACTED]>  
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Sent from my iPhone

On Mar 28, 2018, at 9:35 AM, Lawrence Krauss <[REDACTED]> wrote:

Great. Will let you know later today. Thanks.



Lawrence M. Krauss  
Director, The Origins Project at ASU  
Foundation Professor  
School of Earth & Space Exploration and Physics Department  
Arizona State University, [REDACTED]  
Research Office: [REDACTED], Assistant (Jessica): [REDACTED] <tel:[REDACTED]>  
Origins Office (Cynthia): [REDACTED] <tel:[REDACTED]>  
[REDACTED] <mailto:[REDACTED]>  
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Sent from my iPhone

On Mar 28, 2018, at 8:46 AM, Carla Mahnke <[REDACTED]> wrote:

Hi Dr. Krauss,

Yes, it appears Erin Allison and I are both currently available on Tuesday, April 10th as well.

Thanks,  
Carla

Carla Mahnke, Ed.D.  
Sr EO Consultant  
Office of Equity and Inclusion  
Arizona State University

[REDACTED]  
[REDACTED]  
p: [REDACTED] <tel:[REDACTED]>  
email: [REDACTED]

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From: Lawrence Krauss <[REDACTED] <mailto:[REDACTED]>>  
Sent: Wednesday, March 28, 2018 8:43 AM  
To: Carla Mahnke <[REDACTED]>  
Cc: Erin Allison <[REDACTED] <mailto:[REDACTED]>>; Lawrence Krauss <[REDACTED] <mailto:[REDACTED]>>  
Subject: Re: Availability for meeting

Hi.. Thanks for getting back to me. I am currently trying to work out the travel. I may have to switch the 9th and 10th.. will you be available on the 10th if necessary?

LMK

Lawrence M. Krauss  
Director, The Origins Project at ASU  
Co-Director, Cosmology Initiative  
Foundation Professor  
School of Earth & Space Exploration and Physics Department  
Arizona State University, [REDACTED]  
Research Office: [REDACTED] | Assistant (Jessica): [REDACTED]  
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[REDACTED]  
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On Mar 27, 2018, at 4:25 PM, Carla Mahnke <[REDACTED]> wrote:

Thank you Dr. Krauss, I appreciate the updates as schedules and plans start to form or change.

I know that you are also working with Erin Ellison as she oversees a separate investigation from our office. If agreeable to you, we would like to schedule a 3 hour block of time on a day that you are in the Phoenix area. She and I will meet you with separately, but during that same timeframe. Monday, April 9th works for both Erin and I, if this ends up being a date that you are also available.

I look forward to your feedback or confirmation of a day and time that works well for you.

All the best,  
Carla

Carla Mahnke, Ed.D.  
Sr EEO Consultant  
Office of Equity and Inclusion  
Arizona State University

[REDACTED]  
[REDACTED]  
p: [REDACTED]  
email: [REDACTED]

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From: Lawrence Krauss <[REDACTED]>  
Sent: Tuesday, March 27, 2018 4:53 PM  
To: Carla Mahnke <[REDACTED]>  
Cc: Lawrence Krauss <[REDACTED]>  
Subject: Re: Availability for meeting

p.s. again, available to Skype anytime other than march 30-april 3.. Re when I am in Phoenix.. That may be changing.. may be april 9th only. Will confirm that when I know but just wanted to give you a heads up now.

LMK  
Lawrence M. Krauss  
Director, The Origins Project at ASU  
Co-Director, Cosmology Initiative  
Foundation Professor  
School of Earth & Space Exploration and Physics Department  
Arizona State University, [REDACTED]  
Research Office: [REDACTED] | Assistant (Jessica): [REDACTED]  
Origins Office (Cynthia): [REDACTED]  
[REDACTED]  
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On Mar 27, 2018, at 9:22 AM, Lawrence Krauss <[REDACTED]> wrote:

Hi Carla:

As you probably know, I am limited in my visits to the University at present. What you may not know is that I live in [REDACTED] with my family and commute in to Phoenix to work at the university. Because of the current situation this travel is also limited. We could have a Skype meeting at your convenience sometime in the next week or so. Otherwise, the next time I will be in Phoenix will be April 10-12, (one of these days I will be down in Tucson to work with a collaborator on a book). Can you also let me know if you will be presenting me new information at the meeting and I can respond to it at a future meeting or not? If that is the case, perhaps you could provide me the information in advance.

Thanks very much. I look forward to hearing from you.

Lawrence

Lawrence M. Krauss  
Director, The Origins Project at ASU  
Co-Director, Cosmology Initiative  
Foundation Professor  
School of Earth & Space Exploration and Physics Department  
Arizona State University, [REDACTED]  
Research Office: [REDACTED] | Assistant (Jessica): [REDACTED]  
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[REDACTED]  
origins.asu.edu | [REDACTED] | [REDACTED]

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On Mar 26, 2018, at 4:34 PM, Carla Mahnke <[REDACTED]> wrote:

Good Afternoon Dr. Krauss,

I would like to find some time to meet with you so that we can discuss the new information my office has received related to the alleged conduct at the November 2016 Australian Skeptics conference.

Please let me know days and times you are available and I will be glad to coordinate further.

All the best,  
Carla

Carla Mahnke, Ed.D.  
Sr EEO Consultant  
Office of Equity and Inclusion  
Arizona State University

[REDACTED]  
[REDACTED]  
p: [REDACTED] <tel:[REDACTED]>  
email: [REDACTED]

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