
From: Lawrence Krauss [REDACTED]
Sent: Tuesday, April 10, 2018 5:29 PM
To: jeevacation@gmail.com
Cc: Lawrence Krauss
Subject: Re: Rescheduling Lawrence Krauss's meeting Tuesday

anyway.. if I have to go down next week, I may bring Nancy (may also clean up condo to get ready to sell it in Phoenix)..
=nbsp; will be another air ticket of course for both me and Nancy but =robably good to have the extra week.. Don't know
what role =ustin will play, but I expect he would spend a bunch of hours with me =eforehand advising me. Stay tuned.

Lawrence

On Apr 9, 2018, at 7:22 PM, Lawrence Krauss <lawkrauss@gmail.com>=wrote:

FYI. Got this at 540 pm today. =ote that I never postponed the meeting! Don't know why =he says that.

Lawrence M. =rauss

Director, The Origins Project at =SU
Foundation Professor

School of Earth & Space Exploration and Physics =epartment
Arizona =tate University, P.O. Box =71404, <x-apple-data-detectors://1/1> Tempe, AZ =5287-1404 <x-apple-
data-detectors://1/1>

Research Office: [REDACTED] Assistant (Jessica) [REDACTED]

Origins Office (Cynthia): [REDACTED]
[REDACTED]

Sent from my iPhone

Begin forwarded =essage:

From: Erin Ellison [REDACTED]
Date: April 9, 2018 at 5:41:11 PM =ST
To: Justin Dillor [REDACTED] Lawrence Krauss [REDACTED]
Cc: Carla Mahnke [REDACTED] =rin Ellison [REDACTED]
[REDACTED]

Subject: RE: =escheduling Lawrence Krauss's meeting Tuesday

Mr. Dillon:

We will postpone Dr. Krauss' meeting with the Office of Equity and Inclusion (OEI) by one week. He must be available to meet on Wednesday, April 18, 2018 (9:30 AM – 12:30 PM) or Thursday, April 19, 2018 (9:30 AM – 12:30 PM). Let me know which day works best. Please note that we already postponed this meeting once before at Dr. Krauss' request. We will not postpone the meeting a third time.

Please be advised that there is no right for an employee to be represented by an attorney during an interview of this nature. However, OEI has agreed to permit Dr. Krauss to have a "support person" present. The support person has no participatory role during the interview. If the support person cannot abide by that condition, the person will be required to exit the interview and wait in the reception area.

Regards,

Erin R. Ellison, Ph.D.
Director, Office of Equity & Inclusion
Arizona State University
(480) 965-5057
(480) 237-7998 (eFax)

<image001.jpg>

From: Justin Dillon <jdillon@kaiserdillon.com>
Sent: Friday, April 6, 2018 5:33 PM
To: Carla Mahnke <Carla.Mahnke@asu.edu>; Lawrence Krauss <krauss@asu.edu
<mailto:krauss@asu.edu>
Cc: Erin Ellison <Erin.R.Ellison@asu.edu>
Subject: Re: Rescheduling Lawrence Krauss's meeting Tuesday

Thank you for the prompt response, Ms. Mahnke. The meeting is indeed canceled, and I am afraid I will not budge on that, so you should plan accordingly. I wanted to let you know that today in order to minimize the inconvenience to you. But I'm happy to work with you on another date later this month.

It would be great if we could avoid setting off on an unnecessarily adversarial foot, and I am trying to be polite while still making our position clear. You cannot, consistent with either your own policies or the due process clause, force Professor Krauss to have a meeting that he is not prepared to have. Rather than arguing about that over email and inevitably escalating this to the General Counsel's office, I think our time would better spent finding a new date later this month once I've had a chance to set up to speed. This is not a "no," by any means. It is simply a "not yet."

Thanks, and have a nice weekend.

Justin

Justin Dillon

KaiserDillon PLLC
1401 K St. NW
Suite 600
Washington, DC 20005
(202) 640-4427

From: Carla Mahnke <Carla.Mahnke@asu.edu>
Sent: Friday, April 6, 2018 4:16:58 PM
To: Justin Dillon; Lawrence Krauss
Cc: Erin Ellison
Subject: Re: Rescheduling Lawrence Krauss's meeting Tuesday

Good Afternoon Dr. Krauss and Mr. Dillon,

I am acknowledging receipt of the below email and will discuss with the OEI Director when she returns to the office on Monday. At this point, OEI does not consider the appointment to be cancelled. I will provide a further response on Monday.

Thank you,
Carla

Carla Mahnke, Ed.D.
Sr EEO Consultant
Office of Equity and Inclusion
Arizona State University
Mail Code: 1304
Tempe, AZ 85287-1304
p: 480-965-4792
email: carla.mahnke@asu.edu

From: Justin Dillon <jdillon@kaiserdillon.com <mailto:jdillon@kaiserdillon.com> >
Sent: Friday, April 6, 2018 4:11 PM
Subject: Rescheduling Lawrence Krauss's meeting Tuesday
To: Carla Mahnke <carla.mahnke@asu.edu>, Erin Ellison <erin.r.ellison@asu.edu
<mailto:erin.r.ellison@asu.edu> >
Cc: Lawrence Krauss <lawkrauss@gmail.com <mailto:lawkrauss@gmail.com> >

Ms. Mahnke and Ms. Ellison,

My name is Justin Dillon. Professor Krauss has hired me to serve as his advisor in this case. I understand from him that you all have a meeting scheduled for Tuesday during which you are going to ask him about some of the allegations in the case. I am afraid we are going to need to reschedule that for a later date, so that I have time to get up to speed on the case and properly prepare Professor Krauss for this meeting. (I have been out of town all week for my kids' spring break.) I am sorry for any inconvenience, and I will be in touch soon to find a new date.

Thanks very much, and have a nice weekend.

Justin Dillon

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