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**From:** jeffrey E. <jeevacation@gmail.com>  
**Sent:** Friday, November 6, 2015 7:51 PM  
**To:** Richard Kahn  
**Subject:** Re: Purchaser Position for Anna --> Lucas

15 perhour immedate raise

On Fri, Nov 6, 2015 at 2:49 PM, Richard Kahn <[REDACTED]> > wrote:

Please advise if ok to begin using Lucas  
Thank you

Richard Kahn  
HBRK Associates Inc.

New York, NY 10022  
tel [REDACTED] =/a>  
fax [REDACTED]  
cell [REDACTED] >

Begin forwarded message:

<div style="margin-top:0px;margin-right:0px;margin-bottom:0px;margin-left:0px">From: Cecile de  
Jongh <ceci=edejongh@yahoo.com <mailto:ceciledejongh@yahoo.com> >

Subject: Purchaser Position

<div>

Date: November 6, 2015 at 12:21:23 PM EST

To: Richard Kahn <[REDACTED] <mailto:[REDACTED]> >  
Cc: Jeanne Brennan <[REDACTED] <mailto:[REDACTED]> >

Reply-To: Cecile de Jongh <[REDACTED]>

Good afternoon Rich,

Thank you for taking the time to speak with me today on the subject of creating a purchaser position. As discussed, Lucas Pascal is more than happy to fill this position and I think he will be a good fit; he is calm, pleasant, level headed and organized. I have also spoke with Anna and Daphne and they are on board with this plan. Both of them offered to help Lucas get situated in the position.

Please note that Lucas currently works a maximum 32 hour work week and he is paid on an hourly basis (\$10/hour). He also attends UVI full-time as an Accounting major and is expected to graduate in December, 2016. During his spring 2016 semester, he is required to find an accounting internship for a total of 150 hours during an 8 week period (mid January to mid-March) which is slightly less than 20 hours per week. We planned on reducing his hours to 15-18 hours per week during the internship period and he is willing to work on weekends. These hours can be devoted to purchasing and he can work directly with Anna and Daphne.

Please let me know if you have any questions or concerns.

With warm regards,

<iv>

Cecile

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=A0 please note

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