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**From:** Lawrence Krauss [REDACTED]  
**Sent:** Tuesday, April 3, 2018 2:40 PM  
**To:** jeffrey E.  
**Cc:** Lawrence Krauss  
**Subject:** Re: Allegations

Justin is not ideal, but given the current situation I =believe it is necessary to have someone advising me with more knowledge =f rights and procedures. THey seem to flying by the seat of their pants =ere, and will need to establish what is proper... While I am sure he =ould like to be at the first meeting, I don't want that, but I =hink he could prepare me better for that meeting. I am going to =mail her with some more questions indeed.. will be peppering her =ith questions both before and during and after the meeting..

More later.

On Apr 3, 2018, at 4:16 AM, jeffrey E. <jeevacation@gmail.com> wrote:

i thought we agreed justin was NOT right = it is not clear that they are not following =rocede it is clear that you needd to get serious and =ee where this is heading. . did you ask in =riting for anyting. we should attempt to have her send more =umb emails that is your only leverage. we would =ike to knowyour rights. ? ask ? we would like =o know the justification for their inquirres. =tc. i know there are other things going on in =our life. sorry. again these are =he crown jewels. it is clear that they are out to get =ou. contrary to your views. the suspension test the =aters as to if you are needed at orgins at all. = All of this will become part of a permante record so =ou must make some self serviing wriiings

On Tue, Apr 3, 2018 at 9:01 AM, Lawrence Krauss =span dir="ltr" class=""> [REDACTED]

=rote:

Well, this came in today, and this clarifies =ome things.. Particulary it is clear that this office is not really =following any procedure and isn't out to deal with me in a =ay that respects my rights. (no surprise to you!). Statements =ike "include, but not limited to"? What the fuck =s that? Also, it seems clear that from the list of =E2 allegations' (and note they don't explain which =nes they are actually investigating), that the list is basically the =uzzfeed article.. so indeed they are not restricting themselves in at =east listing just university related ones (items 4 and 5.. and re 5, =hat the fuck? Who the fuck cares what an employee thinks about a =onor?)

Anyway, =t is clear to nancy and I that we need to bring Justin in, at least as =n advisor before I have my meeting next tues.. I was going to consider =ringing him in depending upon what I heard there, but based on this, =here are various jurisdictional issues, and respecting my rights issues =hat I need to be guided on. (I plan to ask specific =uestions now during the meetings next tues, but not give responses at =he time).

So, at this point I plan to write to her to ask her for some =pecifics (which I don't expect her to agree to answer till we =eet, but we will see), and contact Justin to let him know I will pay =is retainer. I don't want him accompanying me to the =eeting on Tues, but I want to plug him in the loop with me, and help me =now what to ask, and how to be prepared to respond....

<=iv class="">

Just FYI.. so I =uess I will take up your offer of the \$25K...

I am in Nashville =isiting Lilli so on central time, and will not be in a position to talk =xtensively tomorrow, but if you give me a good time, I can =all..

And you =ill be amused that the Student newspaper, the state press, had an =opinion piece that basically said the University shouldn't have =ut me on leave and reacted so presumptuously.. so that was nice =o see. :)

Lawrence

Begin forwarded message:

From: Erin Ellison <[REDACTED]>

Subject: Allegations

Date: April 2, 2018 at 4:08:35 PM =DT

To: Lawrence Krauss <[REDACTED]>

Cc: Erin Ellison <[REDACTED]>

Resent-From: <[REDACTED]>

Good morning Dr. Krauss:

The=purpose of this email is to provide you with notification of the =pecific allegations that have been raised against you during OEI'= investigation. The allegations that are known at this time include but =re not limited to:

1. Unwelco=e comments of a sexual nature
2. Gender =ased comments
3. Conduct=of a sexual nature including, but not limited to, touching
4. Unprofe=sional interactions with students, employees of the Origins Project, =nd attendees at various conferences
5. Failure=to report after an employee expressed concern about a donor

We =ill discuss these allegations during your interview on April 10, =018.

Regards,

Erin R. Ellison, J.D.  
Director, Office of Equity & Inclusion  
Arizona=State University

[REDACTED]  
<image001.jpg>

Lawrence M. Krauss  
Director, The Origins Project at ASU  
Co-Director, Cosmology Initiative  
Foundation Professor  
School of Earth & Space Exploration and Physics Department  
Arizona State University, P.O. Box 871404, Tempe, AZ 85287-1404  
Research Office: [REDACTED] > Assistant (Jessica): [REDACTED]

[REDACTED]  
Origins Office (Cynthia): [REDACTED] <tel: [REDACTED]  
[REDACTED]  
origins.asu.edu | twitter.com/lkrauss1 | [REDACTED]

-Origins Project 10 Year Celebration-  
Be a part of something 10 years in the making!  
April 5-9th 2018 – Visit for more info <<https://www.origins10year.com/>>

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