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**From:** Lawrence Krauss [REDACTED]  
**Sent:** Tuesday, April 3, 2018 7:01 AM  
**To:** jeffrey E.  
**Cc:** Lawrence Krauss  
**Subject:** Fwd: Allegations

Well, this came in today, and this clarifies some things.. Particulary it is clear that this office is not really following any procedure and isn't out to deal with me in a way that respects my rights. (no surprise to you!). Statements like "include, but not limited to"? What the fuck is that? Also, it seems clear that from the list of 'E2 allegations' (and note they don't explain which ones they are actually investigating), that the list is basically the Buzzfeed article.. so indeed they are not restricting themselves in at least listing just university related ones (items 4 and 5.. and re 5, what the fuck? Who the fuck cares what an employee thinks about a honor?)

Anyway, it is clear to nancy and I that we need to bring Justin in, at least as an advisor before I have my meeting next tues.. I was going to consider bringing him in depending upon what I heard there, but based on this, there are various jurisdictional issues, and respecting my rights issues that I need to be guided on. (I plan to ask specific questions now during the meetings next tues, but not give responses at the time).

So, at this point I plan to write to her to ask her for some specifics (which I don't expect her to agree to answer till we meet, but we will see), and contact Justin to let him know I will pay his retainer. I don't want him accompanying me to the meeting on Tues, but I want to plug him in the loop with me, and help me know what to ask, and how to be prepared to respond....

Just FYI.. so I guess I will take up your offer of the \$25K...

I am in Asheville visiting Lilli so on central time, and will not be in a position to talk extensively tomorrow, but if you give me a good time, I can call..

And you will be amused that the Student newspaper, the state press, had an opinion piece that basically said the University shouldn't have put me on leave and reacted so presumptuously.. so that was nice to see. =)

Lawrence

Begin forwarded message:

**From:** Erin Ellison [REDACTED]  
**Subject:** Allegations  
**Date:** April 2, 2018 at 4:08:35 PM CDT  
**To:** Lawrence Krauss [REDACTED]  
**Cc:** Erin Ellison [REDACTED]

Resent-From: [REDACTED]

Good morning Dr. =rauss:

The =urpose of this email is to provide you with notification of the =pecific allegations that have been raised against you during OEI' = investigation. The allegations that are known at this time include but =re not limited to:

1. Unwe=come comments of a sexual nature
2. Gend=r based comments
3. Cond=ct of a sexual nature including, but not limited to, touching
4. Unpr=fessional interactions with students, employees of the Origins Project, =nd attendees at various conferences
5. Fail=re to report after an employee expressed concern about a donor

We will =iscuss these allegations during your interview on April 10, 2018.

Regards,

Erin R. Ellison, J.D.  
Director, =ffice of Equity & Inclusion  
Arizona State University  
[REDACTED]

Lawrence M. =rauss  
Director, The Origins Project at ASU  
Co-Director, Cosmology Initiative  
Foundation Professor  
School of Earth & Space Exploration and Physics =epartment  
Arizona State University, P.O. Box =71404, Tempe, AZ 85287-1404  
Research Office: [REDACTED] | Assistant (Jessica): [REDACTED]  
Origins Office (Cynthia) [REDACTED]  
[REDACTED]

-Origins Project =0 Year Celebration-  
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