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**From:** Lawrence Krauss [REDACTED]  
**Sent:** Wednesday, April 4, 2018 4:58 AM  
**To:** jeffrey E.  
**Subject:** Re: Allegations

I =m worried about appearing alone.

On Apr =, 2018, at 8:05 PM, Lawrence Krauss [REDACTED] =wrote:

she sounds like a =harmer.. I am going to probably miss my connection tonight to =ortland and won't get in till tomorrow afternoon.. but I am =ost likely going to contact Justin after that. I am beginning to =believe that I may need him to help rein in the process..

As you can see.. she =idn't answer most of my questions.

LMK

Begin forwarded message:

From: Erin Ellison [REDACTED]

Subject: RE: Allegations

Date: April 3, 2018 at 6:55:16 PM CDT

To: Lawrence Krauss [REDACTED] >

Cc: Erin Ellison <[REDACTED]>

Good evening Dr. Krauss:

The allegations =utlined in my email to you have all been reported directly to the =niversity.

The transcription of =our discussion with Naimah Saadiq in February is not yet available, but =hould be by the end of this week or early next week.

Regards,

Erin R. Ellison, =.D.  
Director, Office of =quity & Inclusion  
Arizona State University  
[REDACTED]

[REDACTED] (eFax)

<image002.jpg>

From: Lawrence Krauss [REDACTED]  
Sent: Tuesday, April 3, 2018 =0:18 AM  
To: Erin Ellison [REDACTED]  
Cc: Lawrence Krauss [REDACTED]  
Subject: Re: Allegations

Good morning Erin. Thank you for =our note. I have a few questions.

I still haven't received the =ranscript of my last meeting with Naimah, which she indicated in her =mail of Feb 20th she would provide me at the time. Has this been =ent?

In order to better prepare for our =eeting, I have a few questions about what you wrote. I am =surprised by the list you provided, and confused by the statement that =he allegations 'known at this time include but are not limited to'=just before you provide a list of general allegations. Does this mean =hat these are the ones you are considering? Also, do these =omprise complaints made to the University or also allegations that =ppeared online? If a combination, could you describe which is which? =nbsp;What is the policy regarding treating online allegations, tweets =tc? Is there a policy regarding the University's =urisdiction in responding to such and what my rights are with regard to =uch?

Thanks a lot for your attention in this =atter.

Lawrence

On Apr 2, 2018, at 4:08 PM, Erin Ellison =lt;  
<mailto:[REDACTED]> =rote:

Good morning Dr. Krauss:

The purpose of this email =s to provide you with notification of the specific allegations that =ave been raised against you during OEI's investigation. The =llegations that are known at this time include but are not limited =o:

1. Unwelcome comments of a sexual nature
2. Gender based comments
3. Conduct of a sexual nature including, but not limited to, =ouching
4. Unprofessional interactions with students, employees of the =rigins Project, and attendees at various conferences
5. Failure to report after an employee expressed concern about a =onor

We will discuss these =llegations during your interview on April 10, 2018.

Regards,

Erin R. Ellison, J.D.  
Director, Office of Equity & Inclusion  
Arizona State University

[REDACTED] (eFax)

<image001.jpg>

Lawrence M. Krauss  
Director, The Origins Project at ASU  
Co-Director, Cosmology Initiative  
Foundation Professor  
School of Earth & Space Exploration and Physics Department  
Arizona State University, [REDACTED] Tempe, AZ 85287-1404  
Research Office: [REDACTED] | Assistant (Jessica): [REDACTED]  
Origins Office (Cynthia): [REDACTED]  
[REDACTED]  
origins.asu.edu | twitter.com/ [REDACTED] | krauss.faculty.asu.edu

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