
From: Lawrence Krauss [REDACTED]
Sent: Wednesday, April 4, 2018 2:47 PM
To: jeffrey E.
Subject: Re: Allegations

Justin's office is.

Lawrence M. Krauss
Director, The Origins Project at ASU
= /b>
Foundation Professor
School of Earth & Space Exploration and Physics Department Arizona State University, Tempe, AZ 85287-1404 <x-apple-
data-detectors://= /1> Research Office: [REDACTED] Origins Office (Cynthia): [REDACTED]
[REDACTED]

You need someone intimately familiar with Arizona labor law

On Wed, Apr 4, 2018 at 11:10 AM jeffrey E. <<mailto:jeevacation@gmail.com>= jeevacation@gmail.com >
wrote:
</div><blockquote class=>

Call her , ask for written procedure and policy guide.

Sorry you asked re outside vs university! I guess pressure from home . :) . It's now adversarial !. Are you allowed a
lawyer , elevates , they will then have on , and the only thing that will be discussed is severance </=iv>

On Wed, Apr 4, 2018 at 6:07 AM Lawrence Krauss <[REDACTED]> wrote:

= am worried about appearing alone.

On Apr 3, 2018, at 8:05 PM, Lawrence Krauss <[REDACTED]>
wrote:

she sounds like a charmer.. I am going to probably miss my connection tonight to portland and won't
get in till tomorrow afternoon.. but I am most likely going to contact Justin after that. I am beginning to believe that I
may need him to help re in the process..

As you can see.. she didn't answer most of my questions.

LMK

Begin forwarded message:

Cc: Erin Ellison <[REDACTED]>
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Good evening Dr. Krauss:

The allegations outlined in my email to you have all been r=ported directly to the University.

The transcription of your discussion with Naimah Saadiq in February is n=t yet available, but should be by the end of this week or early next week.<=>

Regards,

Erin R. Ellison, J.D.
Director, Office of Equity & Inclusion
Arizona State University=/span>
[REDACTED]

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</=iv>

From: Lawrence K=auss [REDACTED]
Sent: Tuesda=, April 3, 2018 10:18 AM
To: Erin Ellison <[REDACTED]>
Cc: Lawrence Krauss [REDACTED]
Subject: Re: Allegations

Good morning Erin. Thank you for your note. I h=ve a few questions.
=nbsp;

I still haven'= received the transcript of my last meeting with Naimah, which she indicate= in her email of Feb 20th she would provide me at the time. Has this b=en sent?

In order to better pr=pare for our meeting, I have a few questions about what you wrote. I a= surprised by the list you provided, and confused by the statement that the=allegations 'known at this time include but are not limited to' jus= before you provide a list of general allegations. Does this mean that thes= are the ones you are considering? Also, do these comprise complaint= made to the University or also allegations that appeared online? If a comb=nation, could you describe which is which? What is the policy regardi=g treating online allegations, tweets etc? Is there a policy regardin= the University's jurisdiction in responding to such and what my ri=hts are with regard to such?

Thanks a=lot for your attention in this matter.

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Roman",serif">

Lawrence

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On Apr 2, 2018, at 4:08 PM, Erin Ellison <

wrote:

Good morni=g Dr. Krauss:

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The purpose of this email is to prov=de you with notification of the specific allegations that have been raised a=ainst you during OEI's investigation. The allegations that are know= at this time include but are not limited to:

1. &=bsp; Unwelcome comments of a sexual nature=nbsp;

2. =nbsp; Gender based comments =/span>

=span style="font-size:11pt;font-family:Calibri,sans-serif">3. Cond=ct of a sexual nature including, but not limited to, touching=

=span style="font-size:11pt;font-family:Calibri,sans-serif">4. Unpr=fessional interactions with students, employees of the Origins Project, and=attendees at various conferences

5.&=bsp; Failure to report after an employ=e expressed concern about a donor

We will discuss t=ese allegations during your interview on April 10, 2018.

Regards,<=>

Erin R. Ellison, J.D.

Director, Office of Equity & Inclusion</=iv>

Arizona State University

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BPZc&s=Gc-m4FUPqBmB-H8qg0HdYhSQN_hZ8rHMDp=JHH3C6B0&e=> =b>| =b> twitter.com/lkrauss1</=> |

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Co-Director, Cosm=logy Initiative
Foundatio= Professor
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Arizona State University, P.O. Box 871404, Tempe, AZ 8=287-1404
Research Office: [REDACTED] | Assistant (Jessica): [REDACTED]
Origins Office (Cynthia): [REDACTED]

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target="_blank">krauss.faculty.asu.edu

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