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**From:** Lawrence Krauss - [REDACTED]  
**Sent:** Wednesday, April 4, 2018 2:47 PM  
**To:** jeffrey E.  
**Subject:** Re: Allegations

Justin's office is.

Lawrence M. Krauss  
Director, The Origins Project at ASU  
=/b>  
Foundation Professor  
School of Earth & Space Exploration and Physics Department Arizona State University, Tempe, AZ 85287-1404 <x-apple-data-detectors://=/1> Research Office: [REDACTED] Origins Office (Cynthia): [REDACTED]  
[REDACTED]

You need someone intimately familiar with=Arizona labor law

On Wed, Apr 4, 2018 at 11:10 AM jeffrey E. <<mailto:jeevacation@gmail.com=>jeevacation@gmail.com</a>>  
wrote:<br></div><blockquote class=>  
Call her , ask for written procedure and poli=y guide.  
Sorry you asked re outside vs=university! I guess pressure from home . :). It'= now adversarial !. Are you allowed a  
lawyer , elevates , they will t=en have on , and the only thing that will be discussed is severance </=iv>

On Wed, Apr 4, 2018 at 6:=7 AM Lawrence Krauss <[REDACTED]> wrote:

= am worried about appearing alone.

On Apr 3, 20=8, at 8:05 PM, Lawrence Krauss <[REDACTED]>  
wrote:

she sounds like a charmer.. I am=going to probably miss my connection tonight to portland and won't  
get in till tomorrow afternoon.. but I am most likely going to contact Justin=after that. I am beginning to believe that I  
may need him to help rei= in the process..

As you can see.. she didn'= answer most of my questions.

LMK

Begin forwarded message:

Cc: Erin Ellison <[REDACTED]>  
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<lockquote type="cite">

Good evening Dr. Krauss:

The allegations outlined in my email to you have all been reported directly to the University.

The transcription of your discussion with Naimah Saadiq in February is not yet available, but should be by the end of this week or early next week.<=>

Regards,

Erin R. Ellison, J.D.  
Director, Office of Equity & Inclusion  
Arizona State University</span>

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From: Lawrence Krauss [REDACTED]  
Sent: Tuesday, April 3, 2018 10:18 AM  
To: Erin Ellison <[REDACTED]>  
Cc: Lawrence Krauss [REDACTED]  
Subject: Re: Allegations

Good morning Erin. Thank you for your note. I have a few questions.

=nbsp;

I still haven't received the transcript of my last meeting with Naimah, which she indicated in her email of Feb 20th she would provide me at the time. Has this been sent?

In order to better prepare for our meeting, I have a few questions about what you wrote. I am surprised by the list you provided, and confused by the statement that the allegations 'known at this time include but are not limited to' just before you provide a list of general allegations. Does this mean that these are the ones you are considering? Also, do these comprise complaints made to the University or also allegations that appeared online? If a combination, could you describe which is which? What is the policy regarding treating online allegations, tweets etc? Is there a policy regarding the University's jurisdiction in responding to such and what my rights are with regard to such?

Thanks a lot for your attention in this matter.

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Lawrence

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On Apr 2, 2018, at 4:08 PM, Erin Ellison <

wrote:

Good morning Dr. Krauss:

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The purpose of this email is to provide you with notification of the specific allegations that have been raised against you during OEI's investigation. The allegations that are known at this time include but are not limited to:

1. &nbsp; Unwelcome comments of a sexual nature=nbs;
2. =nbsp; Gender based comments =/span>  
=span style="font-size:11pt;font-family:Calibri,sans-serif">3. Conduct of a sexual nature including, but not limited to, touching=/span>  
=span style="font-size:11pt;font-family:Calibri,sans-serif">4. Unprofessional interactions with students, employees of the Origins Project, and=attendees at various conferences  
5.&nbs; Failure to report after an employee expressed concern about a donor

We will discuss these allegations during your interview on April 10, 2018.

Regards,<=>

Erin R. Ellison, J.D.

Director, Office of Equity & Inclusion</=iv>

Arizona State University

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Co-Director, Cosmology Initiative

Foundation Professor

School of Earth & Space Exploration and Physics Department

Arizona State University, P.O. Box 871404, Tempe, AZ 85287-1404

Research Office: [REDACTED] | Assistant (Jessica): [REDACTED]

Origins Office (Cynthia): [REDACTED]

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target="\_blank">krauss.faculty.asu.edu

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