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**From:** Lawrence Krauss <[REDACTED]>  
**Sent:** Tuesday, April 3, 2018 6:14 PM  
**To:** jeffrey E.  
**Subject:** Re: Allegations

maybe.. please trust me too, at least on issues of my own happiness..

btw.. all our goals are to keep job, though I will want to retire from it within 3-5 years anyway..

On Apr 3, 2018, at 1:12 PM, jeffrey E. <jeevacation@gmail.com> wrote:

trust me , your happiness will be better if you have a job

On Tue, Apr 3, 2018 at 8:11 PM, Lawrence Krauss <[REDACTED]>  
<mailto:[REDACTED]> > wrote:

they are relevant to me and my future happiness, as I think we agreed.. In any case, haven't made up mind yet.

On Apr 3, 2018, at 1:09 PM, jeffrey E. <jeevacation@gmail.com> wrote:

desires at home, not relevant. any longer they were the same desires that prompted a twitter response that was predictably met by more accusations

On Tue, Apr 3, 2018 at 7:20 PM, Lawrence Krauss <[REDACTED]> wrote:

Thanks for the call this morning.. I emailed Erin along the lines we discussed.. Thanks for that. I still have not decided upon Justin as an advisor, and I appreciated your thoughts on this, which as you know I have to balance against desires at home. I do appreciate your offer of the \$25K if necessary.

On Apr 3, 2018, at 9:42 AM, jeffrey E. <jeevacation@gmail.com> wrote:

ok, did you meet with the ugly woman attorney? your questions will be public. so make them self serving and polite. don't tell her what she should do only ask respectfully and somewhat shocked. after years of ..... i am now told for the very first time that. were these ever made at the time? etc

On Tue, Apr 3, 2018 at 4:40 PM, Lawrence Krauss <[REDACTED]>

wrote:

Justin is not ideal, but given the current situation I believe it is necessary to have someone advising me with more knowledge of rights and procedures. They seem to be flying by the seat of their pants here, and will need to establish what is proper... While I am sure he would like to be at the first meeting, I don't want that, but I think he could prepare me better for that meeting. I am going to email her with some more questions indeed.. will be peppering her with questions both before and during and after the meeting..

More later.

On Apr 3, 2018, at 4:16 AM, Jeffrey E. <jeevacation@gmail.com

<mailto:jeevacation@gmail.com> wrote:

I thought we agreed Justin was NOT right. It is not clear that they are not following procedure. It is clear that you need to get serious and see where this is heading. Did you ask in writing for anything. We should attempt to have her send more dumb emails that is your only leverage. We would like to know your rights. Ask? We would like to know the justification for their inquiries. etc. I know there are other things going on in your life. Sorry. Again these are the crown jewels. It is clear that they are out to get you. Contrary to your views. The suspension test the matters as to if you are needed at Orgins at all. All of this will become part of a permanent record so you must make some self-serving writings

On Tue, Apr 3, 2018 at 9:01 AM, Lawrence Krauss <[REDACTED]>

class=""><[REDACTED]> <mailto:[REDACTED]> wrote:

Well, this came in today, and this clarifies some things.. Particularly it is clear that this office is not really following any procedure and isn't out to deal with me in a way that respects my rights. (no surprise to you!). Statements like "include, but not limited to"? What the fuck is that? Also, it seems clear that from the list of 'E2 allegations' (and note they don't explain which ones they are actually investigating), that the list is basically the Buzzfeed article.. so indeed they are not restricting themselves in at least listing just university related ones (items 4 and 5.. and re 5, what the fuck? Who the fuck cares what an employee thinks about a honor?)

Anyway, it is clear to Nancy and I that we need to bring Justin in, at least as an advisor before I have my meeting next Tues.. I was going to consider bringing him in depending upon what I heard there, but based on this, there are various jurisdictional issues, and respecting my rights issues that I need to be guided on. (I plan to ask specific questions now during the meetings next Tues, but not give responses at the time).

So, at this point I plan to write to her to ask her for some specifics (which I don't expect her to agree to answer till we meet, but we will see), and contact Justin to let him know I will pay his retainer. I don't want him accompanying me to the meeting on Tues, but I want to plug him in the loop with me, and help me now what to ask, and how to be prepared to respond....

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Just FYI.. so I guess I will take up your offer of the \$25K...

I am in Nashville visiting Lilli so on central time, and will not be in a position to talk extensively tomorrow, but if you give me a good time, I can call..

And you will be amused that the Student newspaper, the state press, had an opinion piece that basically said the University shouldn't have put me on leave and reacted so presumptuously.. so that was nice to see. :)

Lawrence

Begin forwarded message:

From: Erin Ellison <[REDACTED]>

Subject: Allegations

Date: April 2, 2018 at 4:08:35 PM EDT

To: Lawrence Krauss <[REDACTED]>

Cc: Erin Ellison <[REDACTED]>

Resent-From: <[REDACTED]>

Good morning Dr. Krauss:

The purpose of this email is to provide you with notification of the specific allegations that have been raised against you during OEI's investigation. The allegations that are known at this time include but are not limited to:

1. Unwelcomed comments of a sexual nature
2. Gender based comments
3. Conduct of a sexual nature including, but not limited to, touching
4. Unprofessional interactions with students, employees of the Origins Project, and attendees at various conferences
5. Failure to report after an employee expressed concern about a donor

We will discuss these allegations during your interview on April 10, 2018.

Regards,

Erin R. Ellison, J.D.  
Director, Office of Equity & Inclusion  
Arizona State University  
[REDACTED]

<image001.jpg>

Lawrence M. Krauss  
Director, The Origins Project at ASU  
Co-Director, Cosmology Initiative  
Foundation Professor  
School of Earth & Space Exploration and Physics Department  
Arizona State University, P.O. Box 871404, Tempe, AZ 85287-1404  
Research Office: [REDACTED] = Assistant (Jessica):

[REDACTED] >  
Origins Office (Cynthia): [REDACTED] >  
[REDACTED]  
[REDACTED]

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