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**From:** Lawrence Krauss <████████>  
**Sent:** Tuesday, April 3, 2018 6:14 PM  
**To:** jeffrey E.  
**Subject:** Re: Allegations

maybe.. please trust me too, at least on issues of my =wn happiness..

btw.. =ll our goals are to keep job, though I will want to retire from it =ithin 3-5 years anyway..

On Apr =, 2018, at 1:12 PM, jeffrey E. <jeevacation@gmail.com> wrote:

trust me , your happiness will be better if you have a =ob

On Tue, Apr 3, 2018 at 8:11 PM, Lawrence Krauss =span dir="ltr" class=""><████████>  
<mailto:████████> > =rote:

they are relevant to me and my future happiness, as I think =e agreed.. In any case, haven't made up mind yet.

On Apr 3, 2018, at 1:09 PM, jeffrey E. <jeevacation@gmail.com> wrote:

desires at home, not =elevant. any longer they were the same desires that =rompted a twiitter respoinsse that was predictably met by more =ccustiations

On Tue, Apr 3, 2018 at 7:20 PM, =awrence Krauss <████████> wrote:

Thanks for the call this morning.. I emailed Erin along =he lines we discussed.. Thanks for that. I still have not decided =pon Justin as an advisor, and I appreciated your thoughts on this, =hich as you know I have to balance against desires at home. I do =ppreciate your offer of the \$25K if necessary.

On Apr =, 2018, at 9:42 AM, jeffrey E. <jeevacation@gmail.com> wrote:

ok, did you =eet with the ugly woman attny ? your quesitons will be =ublic. so make them self serving and polite. =ont tell her what she should do only ask respectfully and =omewaht shocked . after years of ..... i am =ow told for the very first time =hat. were these ever made at the =ime ? etc

On Tue, Apr 3, 2018 at 4:40 PM, Lawrence Krauss <[REDACTED]>

wrote:

Justin is not ideal, but given the current situation I =believe it is necessary to have someone advising me with more knowledge =f rights and procedures. THey seem to flying by the seat of their pants =ere, and will need to establish what is proper... While I am sure he =ould like to be at the first meeting, I don't want that, but I =hink he could prepare me better for that meeting. I am going to =mail her with some more questions indeed.. will be peppering her =ith questions both before and during and after the meeting..

More later.

On Apr 3, 2018, at 4:16 AM, Jeffrey E. <jeevacation@gmail.com> wrote:

i =hought we agreed justin was NOT right . it is =ot clear that they are not follwing procede it is =lear that you needd to get serious and see where this is heading. = did you ask in writing for anyting. we =hould attempt to have her send more dumb emails that is your only =everage. we would like to know your rights. = ask ? we would like to know the justification for =heir inquirres. etc. i know there are =ther things going on in your life. =orry. again these are the crown =ewels. it is clear that they are out to get =ou. contrary to your views. the suspension test the =aters as to if you are needed at orgins at all. = All of this will become part of a permante record so =ou must make some self serviing wriingns

On Tue, Apr 3, 2018 at 9:01 AM, Lawrence Krauss =span dir="ltr" class=""><[REDACTED]> <mailto:[REDACTED]> > =rote:

Well, this came in today, and this clarifies =ome things.. Particulary it is clear that this office is not really =ollowing any procedure and isn't out to deal with me in a =ay that respects my rights. (no surprise to you!). Statements =like "include, but not limited to"? What the fuck =s that? Also, it seems clear that from the list of =E2◆◆allegations' (and note they don't explain which =nes they are actually investigating), that the list is basically the =uzzfeed article.. so indeed they are not restricting themselves in at =east listing just university related ones (items 4 and 5.. and re 5, =hat the fuck? Who the fuck cares what an employee thinks about a =onor?)

Anyway, =t is clear to nancy and I that we need to bring Justin in, at least as =n advisor before I have my meeting next tues.. I was going to consider =ringing him in depending upon what I heard there, but based on this, =here are various jurisdictional issues, and respecting my rights issues =hat I need to be guided on. (I plan to ask specific =uestions now during the meetings next tues, but not give responses at =he time).

So, at this point I plan to write to her to ask her for some =pecifics (which I don't expect her to agree to answer till we =eet, but we will see), and contact Justin to let him know I will pay =is retainer. I don't want him accompanying me to the =eeting on Tues, but I want to plug him in the loop with me, and help me =now what to ask, and how to be prepared to respond....

<=iv class="">

Just FYI.. so I =uess I will take up your offer of the \$25K...

I am in Nashville visiting Lilli so on central time, and will not be in a position to talk extensively tomorrow, but if you give me a good time, I can call..

And you will be amused that the Student newspaper, the state press, had an opinion piece that basically said the University shouldn't have put me on leave and reacted so presumptuously.. so that was nice to see. :)

Lawrence

Begin forwarded message:

From: Erin Ellison <[REDACTED]>

Subject: Allegations

Date: April 2, 2018 at 4:08:35 PM -0700

To: Lawrence Krauss <[REDACTED]>

Cc: Erin Ellison <[REDACTED]>

Resent-From: <[REDACTED]>

Good morning Dr. Krauss:

The purpose of this email is to provide you with notification of the specific allegations that have been raised against you during OEI's investigation. The allegations that are known at this time include but are not limited to:

1. Unwelcome comments of a sexual nature
2. Gender based comments
3. Conduct of a sexual nature including, but not limited to, touching
4. Unprofessional interactions with students, employees of the Origins Project, and attendees at various conferences
5. Failure to report after an employee expressed concern about a donor

We will discuss these allegations during your interview on April 10, 2018.

Regards,

Erin R. Ellison, J.D.  
Director, Office of Equity & Inclusion  
Arizona State University  
[REDACTED]  
[REDACTED]

<image001.jpg>

Lawrence M. =rauss  
Director, The Origins Project at ASU  
Co-Director, Cosmology Initiative  
Foundation Professor  
School of Earth & Space =xploration and Physics Department  
Arizona State =niversity, P.O. Box 871404, Tempe, AZ 85287-1404  
Research Office: [REDACTED] > = Assistant (Jessica):

[REDACTED] >  
Origins Office (Cynthia): [REDACTED] >  
[REDACTED]  
[REDACTED]

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Be a part of something 10 years in =he making!  
April 5-9th 2018 – Visit for more info

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origins.asu.edu | [twitter.com/lkrauss1](https://twitter.com/lkrauss1) | [krauss.faculty.asu.edu](mailto:krauss.faculty.asu.edu)

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[REDACTED]

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