15k

---------- Forwarde= message ----------
From: Lawrence Krauss=/b> ██████████████████████ > >
Date: Wed, Apr 4, 2018 at 9:27 PM
Subject: =e:
To: "jeffrey E." <jeevacation@gmail.com <mailto:jeevacation@gmail.c=m> >

Acct: Lawrence M. Krauss and Nancy M. Dahl=u>

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Bank of America , 1=50 Camelback Rd., Phoenix AZ 85016
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Lawrence M. Krauss
Director, The =rigins Project at ASU
Co-Director, Cosmology Initiative
Foundation Professor
School=of Earth & Space Exploration and Physics Department Arizona State U=iversity, P.O. Box 871404, Tempe, AZ
85287-1404 Research Offi=e ████████████████████
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B=Zc&s=f7W9C_XvpIQaEIpZ3o8vlh0dM_e0hTXbMlVPaUviEt8&e=>

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On Apr 4, 2018, at 12:25 PM, jeffrey E. =lt;jeevacation@=mail.com <mailto:jeevacation@gmail.com> > wrote:

personal

On Wed, Apr 4, 2018 at 9:24 PM, Lawrence Kraus= < ███████████████████ > >
wrote:

ok.. I was thi=king that too.

Her= is info on wiring.. I am going to pay it through my business acct.. =A0so probably good to send to
that one. Or I can send you my persona= acct details..

<=iv dir="auto">

Acct: Primordial Productions INC

1701 E. Colter St.
<https://maps.google.com/?q=1701+E.+C=lter+St.+%23425,+Phoenix+AZ+85016&entry=gmail&source=g> #425,
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Bank of America , 1950 Camelback Rd., Phoenix AZ 85016
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acct number <=span> ███████

Lawrence

Lawrenc= M. Krauss
Director, The Origins Project at ASU
Co-Director, Cosmolo=y Initiative
Foundation =rofessor
School of Earth & Space Exploration and Physics =epartment
Arizona State University, P.O. Box 871404, Tempe, A= 85287-1404
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On A=r 4, 2018, at 12:09 PM, jeffrey E. <jeevacation@gmail.com
<mailto:jeevacation@gmail=com> > wrote:

i will send you the money , as i think he i= not smart

enough

On Wed, Apr 4, 2018 at 9:05 PM, Lawrence Krauss=C2 < ███████████
███████████████████ > > w=ote:

https://www.fidelipay.com/kaiserlawfirm
<https://www.fidelipay.com/kaiserlawfirm>

=div>under the transaction details I guess you can simply put, retainer, La=rence
M. Krauss

If this is too onerous, I can do =t, and can be responsible for any tax issues later
on.

just let me know.

Thanks.
<=r>

Law=ence M. Krauss
Director, The Origins Project at ASU
Co-Director, Cos=ology Initiative
Foundat=on Professor
School of Earth & Space Exploration and Phys=cs Department
Arizona State University, P.O. Box 871404, Temp=, AZ 85287-1404
██

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On Apr 4, 2018, at 12:01 PM, jef=rey E. <jeev=cation@gmail.com
<mailto:jeevacation@gmail.com> > wrote:

link

=n Wed, Apr 4, 2018 at 8:56 PM, Lawrence Krauss=C2 < ████████████████
████████████████ > > wrote:

This is very kind and generous of you,=and later, when I am no longer employed,
but arranging an amazing set of e=ents in NYC for you, I will try and earn back that kind gift.   =A0

Should I just go ahead and put it on my credit card =hen?   Or should I send you
the link to pay?

Truly, thank you Jeffrey.

Lawrence M. =rauss
Director, The Origins Project at ASU
Co-Director, Cosmology In=tiative
Foundation Profe=sor
School of Earth & Space Exploration and Physics Depa=tment
Arizona State University, P.O. Box 871404, Tempe, AZ 85=87-1404

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BPZc&s=3DGc-m4FUPqBmB-H8qg0HdYhSQN_hZ8rHMdpPJHH3C6B0&e=> | ████████████<=> |
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=div>On Apr 4, 2018, at 11:51 AM, jeffrey E. <jeevacation@gmail.com
<mailto:jeevacat=on@gmail.com> > wrote:
=br
class="m_8755675570823281395m_5593686564429801638m_205956539186570395=m_8943640053602984307Apple
-interchange-newline">
as i=am agaisnt it   for all the reasons i have given you , but under=tand your
bullheadedness the face of a perfect string of wrong predictions=   I will pay the retainer of course.   you will pay t=e
addtional 10k so you understand how silly it is,.

On Wed, Apr 4, 2018 at 8:47 PM, Lawrence Krauss <████████████
<mailto:████████████> > wrote:

ACD:401, which governs the inve=tigation, and P20, with regulations that
govern it, which were given to me=during my last meeting, specifically says it is Title IX coordinator who w=ll coordinate
with Office of Equity and Inclusion in these matters.. =div>

I have signed the form retaining Dillon's offic=.. It will not become effective until
I send in the $15K retainer. I=can do that by credit card or check. Please let me know how I should=handle this..

Thanks.

=div>

Lawrence M. Krauss
Director, The Origins Project at ASU
=o-Director, Cosmology Initiative
School of Earth & Space Expl=ration and Physics Department
Arizona State University, P.O. Box 8=1404, Tempe, AZ 85287-1404

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UBPZc&s=mspp0SBZaPjp5BOPRb=2xX1zHCi4LgzTZ8KNgjNBBKg&e=> | krauss.faculty.asu.edu

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On Ap= 4, 2018, at 11:26 AM, jeffrey E. <jeevacation@gmail.com
<mailto:jeevacation@gmail.=om> > wrote:

before you do that ask erin if this is a title iX issue. =A0 or not.

On Wed, Apr 4, 2018 at 7:5= PM, Lawrence Krauss <   >
<mailto: > > wrote:

p.s. I should add that by no means will I intend to have Justin ac=ompany me
next Tues.. I want to seek his advice on how to respond to=what I hear.

=div style="word-wrap:break-word;line-break:after-white-space">
Lawrence M. Krauss
Dir=ctor, The Origins Project at ASU
Co-Director, Cosmology Initiative
Foundation Professor
School of Earth & Space Exploration and Physics Department
Ariz=na State University, P.O. Box 871404, Tempe, AZ 85287-1404

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7yUBPZc&s=f7W9C_XvpIQaEl=Z3o8vlh0dM_e0hTXbMlVPaUviEt8&e=>

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On A=r 4, 2018, at 10:54 AM, Lawrence Krauss < ███████████████ >
<mailto ████████████ > > wrote:

Jeffrey.. Thanks very much for your advice.. We are not yet in the labor=law phase.... nowhere near that yet.. We are in the OEI invest=gation phase, and I repeat they are tasked merely with deciding what, if a=y violations of university policy they view as probably having occurred. =C2 Moreover, all she was doing was covering her bases.. She didn =99t indicate whether the allegations that were reported to the University =ere based on the University reaching out to individuals after the Buzzfeed=story who then wrote to the University. There are a host of question= that need to be answered. and wiggle room with questions at or after meet=ng... Moreover, just because someone from Mongolia complains about me does=not mean the University is empowered to investigate that.. In any c=se, just FYI.. I am sending you the section of the ABOR regulations on Dis=issal or Suspension of Tenured faculty, so you will see it is a long proce=s that extends way beyond what I am embarking on next week.

In any case, as a result, I am taking the f=llowing action today. I want to continue listen carefully to your ad=ice, believe it or not, but I need to feel I have a legal expert familiar =ith Title IX to talk with as well, and there is no perfect person.. =ut Nancy and I have decided to retain Justin, who, while perhaps too eager=to be combative at this stage, will work for me, and not vice versa, and h=s extensive experience with university processes, including at ASU. =is main interest is making the process fair, and if it is not, holding the=University accountable after the fact. I think that meshes with my g=al as well. I do feel much better about him than I did about having Johnny=E2 s lawyer, which was delusional on my part. Plus I will be much mor= critical of advice, as I will be bouncing it off you as well..   I h=te spending the money, but Nancy reminds me that in the old days this is l=ss than I would have received for a single lecture.

<=div>
So, once again, I understand your concerns.frustrations, knowledg=, recriminations, etc, but this is what I am going to do. So, I am e=ther going to waste $15K or get some useful payback for it, and I will eit=er kindly accept your offer to let me waste your $25K, or my $25K. I= you feel sufficiently strongly that you don't want to follow thro=gh on what you so generously offered before, which was to provide $25K for=me to work with however I felt I wanted to do, and perhaps largely for our=mental health if necessary, I will not of course hold it against you=in any way. You have been so generous with your time and friendship,=which in the end is so much more important.

ABOR stuff below:
=div>

J. Dismissal or Suspension
1. Tenured Faculty Members

1.   Tenured faculty memb=rs shall not be dismissed or suspended without pay except for just cause. =uch dismissal or suspension may take effect only following an opportunity =or the faculty member to utilize the conciliation/mediation and hearing pr=cedures as prescribed in ABOR Policy 6-201L.3 and L.4 (Conditions of Facul=y Service; Hearing Procedures for Faculty, Conciliation/Mediation and Hear=ng).

2. Just cause shall include, but not be limited t=, demonstrated incompetence or dishonesty in professional activities relat=d to teaching, research, publication, other creative endeavors, or service=to the university community; unsatisfactory performance over a specified p=riod of time and a failure to improve that performance to a satisfactory l=vel after being provided a reasonable opportunity to do so by the universi=y, as demonstrated through the board-approved post-tenure review process; =ubstantial neglect of or refusal to carry out properly assigned duties; pe=sonal conduct that substantially impairs the individual's fulfillment =f properly assigned duties and responsibilities; moral turpitude; misrepre=entation in securing an appointment, promotion, or tenure at the universit=; or proven violation of Board or university rules and regulations (includ=ng the code of conduct or any other disciplinary rules), depending upon th= gravity of the offense, its repetition, or its negative consequences upon=others.

<=iv>

Lawrence M. Krauss
Director, The Origins Pr=ject at ASU
Co-Director, Cosmology Initiative
Foundation Professor
School of Eart= & Space Exploration and Physics Department
Arizona State Universit=, P.O. Box 871404, Tempe, AZ 85287-1404

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On Apr 4, 2018, at 5:17 AM, jeffrey E. <jeevacation@gmail.com <mailto:jeevacation@=mail.com> > wrote:

i have reviewed arizona state law. =C2 not easy. . my best guess =s that you will be given the opportunity to resign rather than be fired.=C2 the issue will be pay over what time and how much.=. if you take someone it should be a femail lawyer=or maybe nancy . so she is in on this. =against my very strong advice

8

you called the question re outside vs =niversity,   and there is now little wiggle room. =A0 I am being very gentle as i
know there are other things in your l=fe that is troubling .   If you put up a big fight o= make a plea the final result will
be the same.   it=will be a negotiation , threats will only cost you money

--

jeevacation@gmail.com <mailto:jeevacation@gmail.com> , and
destroy this communication and a=l copies thereof,
including all attachments. copyright -all rights rese=ved

</=iv>

<=r clear="all">
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please note

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=/div>

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=A0   please note

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constitute inside information, and is intended only for<=r>the use of the

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and may be unlawful. If you have received this
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return e-mail or by e-mail t= jeevacation@gmail.com

<mailto:jeevacation@gmail.com> , and

destroy this communication and all cop=es thereof,
including all attachments. copyright -all rights reserved</=iv>

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