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**From:** Lawrence Krauss [REDACTED]  
**Sent:** Wednesday, April 4, 2018 2:49 PM  
**To:** jeffrey E.  
**Subject:** Re:

Hi. Thought of bringing Nancy.  
You misunderstand procedure a bit.

Erin's job is not to make decision about my job or negotiate with me. Her job is to perform investigation and determine to what extent, if any, university policy has been violated. Her report then goes to provost, who will make a recommendation on action, if any.

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Sent from my iPhone

On Apr 4, 2018, at 5:17 AM, jeffrey E. <[jeevacation@gmail.com](mailto:jeevacation@gmail.com)> wrote:

i have reviewed arizona state law. not easy. my best guess is that you will be given the opportunity to resign rather than be fired. the issue will be pay over what time and how much. if you take someone it should be a female lawyer or maybe nancy. so she is in on this. against my very strong advice; you called the question re outside vs university, and there is now little wiggle room. I am being very gentle as i know there are other things in your life that is troubling. If you put up a big fight or make a plea the final result will be the same. it will be a negotiation, threat will only cost you money

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&nbsp; please note

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JEE

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