
From: jeffrey E. <jeevacation@gmail.com>
Sent: Wednesday, April 4, 2018 7:09 PM
To: Lawrence Krauss
Subject: Re:

i will send you the money , as i think he is not smart
enough

On Wed, Apr 4, 2018 at 9:05 PM, Lawrence Krauss=<[REDACTED]> <mailto:[REDACTED]> wrote:

<https://w=w.fidelipay.com/kaiserlawfirm>

under the transaction details I guess you can simply put, retainer, Lawrence M. Krauss

If this is too onerous, I can do it, and can be responsible for any tax issues later on.

just let me know.

Thanks.

Lawrence M. Krauss
Director, The Origins Project at ASU
Co-Director, Cosmology Initiative
Foundation Professor
School of Earth & Space Exploration and Physics Department
Arizona State University, P.O. Box 871404, Tempe, AZ 85287-1404
Research Office: [REDACTED] | Assistant (Jessica): [REDACTED]
Origins Office (Cynthia): [REDACTED]

origins.asu.edu | [A0twitter.com/lkrauss1](https://twitter.com/lkrauss1) <[https://urldefense.p=oofofpoint.com/v2/url?u=http-3A__krauss.faculty.asu.edu_&d=DQMFAg&am=;c=AGbYxfJbXK67KfXyGqyv2Ejiz41FqQuZFk4A-1lxfAU&r=DB9LvLOlQiaqWcFOi=HC0LZCntZCR8Xtq5BHKNVR5To&m=ciP97mEbO4349G8_Nf9I5Up33Th7MWHYf6uw7yUB=BZc&s=f7W9C_XvplQaElpZ3o8vlh0dM_e0hTXbMlVPaUviEt8&e=>](https://urldefense.proofpoint.com/v2/url?u=http-3A__twitter=com_lkrauss1&d=DQMFAg&c=AGbYxfJbXK67KfXyGqyv2Ejiz41FqQuZFk4A-1=xfAU&r=DB9LvLOlQiaqWcFOihHC0LZCntZCR8Xtq5BHKNVR5To&m=ciP97mEbO=349G8_Nf9I5Up33Th7MWHYf6uw7yUBPZc&s=mspp0SBZaPjp5BOPRbD2xX1zHCi4LgzT=8KNgjNBBKg&e=>)>

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On Apr 4, 2018, at 12:01 PM, jeffrey E. <jeevacation@gmail.com> wrote:

link

On Wed, Apr 4, 2018 at 8:56 PM, Lawrence Krauss <la=krauss@gmail.com> wrote:

This is very kind and generous of you, and later, when I am no longer employed, but arranging an amazing set of events in NYC for you, I will try and earn back that kind gift=

Should I just go ahead and put it on my credit card then? Or should I send you the link to pay? <iv>

Truly, thank you Jeffrey.

<iv style="word-wrap:break-word;line-break:after-white-space">

Lawrence M. Krauss

Director, The Origins Project at ASU

Co-Director, Cosmology Initiative

Foundation Professor

School of Earth & Space Exploration and Physics Department

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krauss@asu.edu <C2>

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On Apr 4, 2018, at 11:51 AM, jeffrey E. <jeevacation@gmail.com> wrote:

as i am agaisnt it for all the reasons i have given=you , but understand your bullheadedness the face of a perfect string of w=ong predictions. I will pay the retainer of course. ♦=A0 you will pay the addtional 10k so you understand how silly it is,.

On Wed, Apr 4, =018 at 8:47 PM, Lawrence Krauss <lawkrauss@gmail.com
<mailto:lawkra=ss@gmail.com> > wrote:=br>

ACD:401, which governs the investigation, and P20, with regulati=ns that govern it, which were given to me during my last meeting, specific=ly says it is Title IX coordinator who will coordinate with Office of Equ=ty and Inclusion in these matters..

I have signed=the form retaining Dillon's office.. It will not become effective =ntil I send in the \$15K retainer. I can do that by credit card or ch=ck. Please let me know how I should handle this..

<=r>

Thanks.

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On Apr 4, 2018, at 11:26 AM, jeffrey E. <jeevacation@gmail.com
<mailto:jeeva=ation@gmail.com> > wrote:

before you do that ask=erin if this is a title iX issue. or not.

On Wed, Apr 4, 2018 at 7:07 PM, Lawrence Krauss <lawkrauss@gmail.com>
<mailto:lawkrauss@gmail.com> wrote:

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On Apr 4, 2018, at 10:54 AM, Lawrence Krauss <lawkrauss@gmail.com>
<mailto:lawkrauss@gmail.com> wrote:

Jeffrey.. Thanks very much for your advice.. We are not yet in the labor law phase.... nowhere near that yet.. We are in the OEL investigation phase, and I repeat they are tasked merely with deciding what, if any violations of university policy they view as probably having occurred. Moreover, all she was doing was covering her bases.. She didn't indicate whether the allegations that were reported to the University were based on the University reaching out to individuals after the Buzzfeed story who then wrote to the University. There are a host of questions that need to be answered. and wiggle room with questions at or after meeting... Moreover, just because someone from Mongolia complains about me does not mean the University is empowered to investigate that.. In any case, just FYI.. I am sending you the section of the ABOR regulations on Dismissal or Suspension of Tenured faculty, so you will see it is a long process that extends way beyond what I am embarking on next week.

In any case, as a result, I am taking the following action today. I want to continue listen carefully to your advice, believe it or not, but I need to feel I have a legal expert familiar with Title IX to

talk with as well, and there is no perfect person.. =ut Nancy and I have decided to retain Justin, who, while perhaps too eager=to be combative at this stage, will work for me, and not vice versa, and h=s extensive experience with university processes, including at ASU. =is main interest is making the process fair, and if it is not, holding the=University accountable after the fact. I think that meshes with my g=al as well. I do feel much better about him than I did about having Johnny=E2♦♦s lawyer, which was delusional on my part. Plus I will be much mor= critical of advice, as I will be bouncing it off you as well.. I h=te spending the money, but Nancy reminds me that in the old days this is l=ss than I would have received for a single lecture.

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So, once again, I understand your concerns.frustrations, knowledg=, recriminations, etc, but this is what I am going to do. So, I am e=ther going to waste \$15K or get some useful payback for it, and I will eit=er kindly accept your offer to let me waste your \$25K, or my \$25K. I= you feel sufficiently strongly that you don't want to follow thro=gh on what you so generously offered before, which was to provide \$25K for=me to work with however I felt I wanted to do, and perhaps largely for our=mental health if necessary, I will not of course hold it against you=in any way. You have been so generous with your time and friendship,=which in the end is so much more important.

ABOR stuff below:

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J. Dismissal or Suspension

1. Tenur=d Faculty Members

1. Tenured faculty members shall not be dismissed or suspended without pay=except for just cause. Such dismissal or suspension may take effect only f=llowing an opportunity for the faculty member to utilize the conciliation/=ediation and hearing procedures as prescribed in ABOR Policy 6-201L.3 and =.4 (Conditions of Faculty Service; Hearing Procedures for Faculty, Concili=tion/Mediation and Hearing).

2. Just cause shall inclu=e, but not be limited to, demonstrated incompetence or dishonesty in profe=sional activities related to teaching, research, publication, other creati=e endeavors, or service to the university community; unsatisfactory perfor=ance over a specified period of time and a failure to improve that perform=nce to a satisfactory level after being provided a reasonable opportunity =o do so by the university, as demonstrated through the board-approved post=tenure review process; substantial neglect of or refusal to carry out prop=rly assigned duties; personal conduct that substantially impairs the indiv=dual's fulfillment of properly assigned duties and responsibilities; m=rал turpitude; misrepresentation in securing an appointment, promotion, or=tenure at the university; or proven violation of Board or university rules=and regulations (including the code of conduct or any other disciplinary r=les), depending upon the gravity of the offense, its repetition, or its ne=ative consequences upon others.

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On A=r 4, 2018, at 5:17 AM, jeffrey E. <jeevacation@gmail.com
<mailto:jeevacation@gmail.=om> > wrote:

i have review=d arizona state law. not easy. . =C2◆ my best guess is that
you will be given the opportunity to res=gn rather than be fired. the issue will be pay ove= what time and how much. .
if you take someone it =hould be a femail lawyer or maybe nancy . so she is in on this.◆=A0 against my very strong
advice you called =he question re outside vs university, and there is now l=ttle wiggle room. I am being very gentle
as i know there=are other things in your life that is troubling . If you=put up a big fight or make a plea the final result
will be the=same. it will be a negotiation , threats will only=cost you money=C2◆

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◆=A0 please note

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