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**From:** Kathy Ruemmler <[REDACTED]>  
**Sent:** Saturday, September 5, 2015 3:52 AM  
**To:** jeffrey E.  
**Subject:** Re:

I can't send this. Not me. I get that it is business, and I agree, but I do understand law firm economics and there is no way they pay me \$6 mm without an expectation that I justify that. Don't want the pressure or resentment that comes from being overpaid in the eyes of others at the firm, either there or at Latham. Only one partner at Latham made over \$6 mm last year -- corporate guy in London; brought in @ 80 mm. I will never generate those numbers; no woman ever has, for all of the obvious reasons.

Sent from my iPhone

On Sep 4, 2015, at 6:40 AM, jeffrey E. <jeevacation@gmail.com <mailto:jeevacation@gmail.com>> wrote:

sorry if i didn't offer more emotional support, when you felt you needed it. I want to be seen on sun or mond (yes i know its a holiday) to neil. I owe you debt of thanks, your offer of joining hogan seems to have caused an overdue reevaluation of my current position. and i am very grateful. I think we could move the idea to the next level and ask that you have someone prepare a fully fleshed out, draft contract that I could consider. OF course I assume you recognize that this would have to stay highly confidential

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please note

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