From:	LAllenby < ██████████████ >
Sent:	Friday, August 21, 2015 3:08 PM
To:	NYC - Jeffrey Epstein
Cc:	Allenby, Leighton; NYC - Richard Kahn
Subject:	Guy Vicars - termination request

Hello Mr. Epstein,

██████ and I met with Guy and Danny at 7:15am to discuss his Guys rudeness, co=duct and foul language to other staff members including Doulse. Also gettin= grease on all the cabana beds and rugs. I told him this was his last warni=g and I would mentor him to succeed.

At 10:20am and found him sleeping in a corner in Dannie's office. I told him=to leave the Island for the day and I would let him know by the end of the d=y if he had a job.
I have discussed this with ██████ and Danny Vicars and they are amazed that he=did this after our conversation this morning.

Guy has two other warnings in his file a a week suspension.

Jason also said he was just driving around all morning while everyone was bu=y preparing for the storm.

Rich and I have discussed and are in agreement to terminate.

I suggest termination and hope you will support my decision; but the final d=cision is yours and I will respect it.

Please let me know how to proceed.

Best,
Leighton

Leighton Allenby
Director of Properties
████████████████
██████████

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