
From: Leighton Allenby [REDACTED]
Sent: Saturday, August 22, 2015 1:18 AM
To: jeffrey E.
Cc: Richard Kahn; Leighton Allenby
Subject: Re:

First conversation with Danny Vicars at the Sundial above =he gym. Danny V was with Danny E in a cart watching Peter and his crew tak= down the sundial. I asked Danny to step out of the cart as I wanted to di=cuss something in private with him. I told Danny that I was going to termi=ate Guy due to catching him sleeping in Dannie's office. He told me he=couldn't believe how stupid Guy was and he deserved it. I could see he=was angry and upset so I asked him if it was going to a problem between th= two of us and he said no and I believed him. Peter then interrupted our c=nversation and asked what was wrong and I told Peter it was a confidential=conversation. If Danny had a problem with the termination of Guy he did no= say anything to me nor did he try to defend Guy at the time.

I later in the day saw Danny and we were discussing the generator wo=king procedure during the storm and I again asked him if he had any hard f=elings about the termination and he said no and we shook hands. Danny then=said that is okay and that his son wil= be back by Monday. He then said you'll see, did his loud laugh and le=t.

I also saw Danny at the end of the day and he again did not mention=that he had a problem with the termination.

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As far as Chris saying he never asked me about Jules that is Fals=. Chris asked me on Monday the 17th if Anna had asked me to approve his re=uest for Jules for excavation for 5 to 7 days as he needed him to complete=his project schedule. Anna will verify this. I then asked Anna and told he= I would send out an email to Rich requesting the approval. Rich approved =he same day and I let Chris know so he could have Jules come in the next d=y.

Leighton Allenby
=font face="verdana, sans-serif">Director of Properties

On Fri, Aug 21, 2015 at 5:25 PM, jeffrey E. =span dir="ltr"><jeevacation@gmail.com <mailto:jeevacation@gmail.com> > wrote:

leighton , are you sure danny is agree=d with the termination of guy ???!!

On Fri, Aug 21, 2015 at =2:30 PM, Leighton Allenby <[REDACTED]> wrote:

<=iv dir="ltr">Yes. I spoke to Danny.

Leighton Allenby
Director of Properties

=/div>

On Fri, Aug 21, 2015 at 12:28 PM, jeffrey E. <jeevacation@gmail.co=> wrote:

is danny ok with it? ♦=AO if so terminate

On Fri, Aug 21, 2015 at 11:07 AM, LAllenby=<lallenby@gmail.com <mailto:lallenby@gmail.com> > wrote:
Hello Mr. Epstein,

Anna and I met with Guy and Danny at 7:15am to discuss his Guys rudeness, conduct and foul language to other staff members including Doulse. Also getting grease on all the cabana beds and rugs. I told him this was his last warning and I would mentor him to succeed.

At 10:20am and found him sleeping in a corner in Dannie's office. I tol= him to leave the Island for the day and I would let him know by the end of the day if he had a job.

I have discussed this with Anna and Danny Vicars and they are amazed that h= did this after our conversation this morning.

Guy has two other warnings in his file a a week suspension.

Jason also said he was just driving around all morning while everyone was b=sy preparing for the storm.

Rich and I have discussed and are in agreement to terminate.

I suggest termination and hope you will support my decision; but the final =ecision is yours and I will respect it.

Please let me know how to proceed.

Best,
Leighton

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♦=AO please note

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