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**From:** jeffrey E. <jeevacation@gmail.com>  
**Sent:** Wednesday, September 2, 2015 10:40 AM  
**To:** Richard Kahn  
**Subject:** Re: Pilot salary

ok

On Wed, Sep 2, 2015 at 6:35 AM, Richard Kahn = [REDACTED] >>  
wrote:

Larry per aviation recruiter=believes we should offer at least 150k starting pay for giv pilot

Please advise  
Thank you

=ent from my iPhone

Begin forwarded message:

**From:** Larry Visoski <[REDACTED]>  
**Date:** September 1, 2015 at 12:42:02 PM EDT  
**To:** Rich Kahn <[REDACTED]>  
**Subject:** Pilot salary

Rich  
Also after speaking w=th Liz,  
She informs they just placed a Pilot at Philip Mo=ris Corp on G550.  
He's not Gulfstream rated so Philip =orris has to type the person, he is hired as a copilot, type rating cost is  
\$45,000 to Philip Morris,

His starting pay is \$130,000 p=us retirement package.  
Liz states we should at least offe= \$150,000 starting pay to real in good pilot candidates.  
I=ls your call on this matter.,

Just i=fo from Liz

Thx  
Larry

Sent from my iPhone

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=C2 please note

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