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**From:** Richard Kahn [REDACTED]  
**Sent:** Wednesday, April 22, 2015 9:33 PM  
**To:** jeffrey E.  
**Subject:** LSJ raises

when we met you spoke of maybe having Leighton give raises if he were to join us Leighton mentioned yesterday he would need at least 2 weeks for giving notice and then probably another week to move and mobilize before he could begin on LSJ

please advise if ok for anna to inform employees of their raises or wait:

- 1) Smiley 17.23 to 19.00
- 2) Basilia Mercado (dulce) 15.94 to 19.00
- 3) Saintrance dejour 12.60 to 13.00
- 4) Randy 12.00 to 13.00
- 5) Kamoy 12.00 to 13.00

thank you

Richard Kahn  
HBRK Associates Inc.  
[REDACTED]

```
<?xml version=.0" encoding=TF-8"?>
<!DOCTYPE plist PUBLIC "-//Apple//DTD PLIST 1.0//EN" "http://www.apple.com/DTDs/PropertyList-1.0.dtd">
<plist version=.0">
<dict>
  <key>conversation-id</key>
  <integer>118158</integer>
  <key>date-last-viewed</key>
  <integer>0</integer>
  <key>date-received</key>
  <integer>1429738389</integer>
  <key>flags</key>
  <integer>8590195717</integer>
  <key>gmail-label-ids</key>
  <array>
    <integer>6</integer>
    <integer>2</integer>
```

```
</array>
<key>remote-id</key>
<string>500947</string>
</dict>
</plist>
```