
From: jeffrey E. <jeevacation@gmail.com>
Sent: Tuesday, March 31, 2015 1:25 PM
To: Melanie Spinella

Nov=of 13 : I told you tom Eileen and Ralph were not up to the job, you disagreed very vocally a=d strongly , " Ralph wrote the book, Tom has been doing it for 15 years=and Eileen ran the trading desk at Morgan Stanley. " Ada who had been worki=g on all your documents for years while at the bank had been brought=in- house but created more issues that didn't exist. and =span>phaidon was its own animal

Dec 13. you were again a=noyed that i said that they needed to be replaced and said "i was talking out of both sides of my=20 mouth." first time (email available) _

<=pan>Jan 14, you decided that no third year was necessary for my help. and i told you i thought =hat unwise and even suggested giving you an option at 40 m so there would=20 be no tension

Mar 14, I told you that to do the job right , my team would need to do it. not yours it would not be inexpensive, but it would get done properly, you chose not to d= itand said lets wait and see

April 14. We agreed to clean up various past mess.with the en= of my work OCT 15th only then would i get paid.. urged JPM (first of=14 reminders)
GS and db accounts to be set up in order to bring your f=nancial structure into the 21 century

July 26 , I came to bens party, said new people needed=to be hired, keep Eileen till end of year, and Ada till march, you suggested getting <=pan>ada out earlier

oct structured th= art partnership , but you wanted to wait until you fully understood ramifications formed the doc in dec to have it in 14,

<=r>
nov/ dec 14 I told you I considered my w=rk complete separate from art partnership. gave list of things to do= three months of you and your high school friend , trying to build a house with little of the relenavt experience. its silly =C2 . still no accurate numbers accounting , charts, etc

jan 15, I told you=joslin cannot hire people, has not so for more than 5 years, former =ob in a public accounting firm.

april 15 . no=senior accountant even in the wings. joslin talking about reach=ng out to hire the only person he knew(worked in the past with da=azsitno) and i interviewed 15 months ago. and rejected. low level . He d=es not want to hire himself out of a job, spoke to brad last n=ght he wants a coo so that he does not feel demoted

<=r>
your choice!, (brad maybe does have insight - to your credit, might have been right when =e said- jeffrey you should realize this is only about leon not wanting to pay more=money , (i ignored his summary , along with his comments on the risk of =AO fracturing

summary

I can either do it for you or not. if i do it it means finding hirin= organizeing, structuring reviewing re negotiating, bring in my=team under my control not brads. . stop -gap accounting - my people =etting the books software and procedure in shape. setting up the various brokerage and bank accounts and rationalizing them, organizing Melanie, TPS , house, and all the intra family=notes outstanding, overseeing the phaidon mess.maybe sale re do some of estate given =he new circumstances. etc. I 've responded to every brad question , give= him first lessons , not a good use of my time or his. he should administr=te, follow up, have signing authority instead of eileen, (A=TER rationalized accounts). holding a position of trust. ONLY

talk whenever you like, NO STRESS , Mort had a skiing accident and sultan not fully comp es mentes. no stress please for either of us .=C2 both of our reserves which are not insubstantial , can use a break

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=C2 please note

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