
From: jeffrey E. <jeevacation@gmail.com>
Sent: Sunday, February 15, 2015 1:14 PM
To: Donald Pomeranz
Subject: Re: Donald Pomeranz

I have informaly spoken to two appraisers and ahve g=ven themn a rough idea of your practice. 1. 2 m 5 operat=ries 1 new dentist that bills roughly 15k per month, with a payout of 35% = capital improvmnts needed . etc. 450 net approx . w2 i=come of aprox 250 salaries approx 130 .. lease renewal in one year. = didn;t want there to be any false expectations their fi=st guess was 4- 500k. more work needed .

[On Sat, Feb 14, 2015 at=8:32 AM, Donald Pomeranz
<mailto:\[REDACTED\]>](http://www.dentaleconomics.com=articles/print/volume-87/issue-8/departments/practice-transitions/valuing-=dental-practice.html <http://ww=.dentaleconomics.com/articles/print/volume-87/issue-8/departments/practice=transitions/valuing-a-dental-practice.html> ..</p></div><div data-bbox=)

Good morning Jeffrey,

I hope you don't mind my=emailing you with a small problem I am having. We haven't put an=thing together as of yet but I do hope something will take =lace. What is troubling me is my young associate, Whitney Gray. =A0

I have wit=held from him any mention of our conversations and the possible trans=tion. While I have not settled any long term arrangement with Whitne= he has become important in that I truly like the young guy and he has beg= to enjoy working here and being in St. Thomas. He asked me the oth=r day if he should give up working in St. John completely and plan to be f=ll time here.

= do not want to pull the rug out from him unless absolutely necessary and = don't want to blind side him should that occur but I can't tell h=m to quit another position and then tell him there's no place for him =n my practice at the end of summer or something of that sort.

What I'm asking is that=should we reach an agreement to transition my practice with you would ther= remain a place for Whitney? If so I would like to tell him in stric=est confidence about future plans that may take place. If you decide=that there will be no place for him then I must tell him much sooner than =ater.

I= we need to talk about this please do not hesitate to call me.

=div class="gmail_default" style="font-size:large">Thanks, Donald
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please =ote

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