
From: jeffrey E. <jeevacation@gmail.com>
Sent: Tuesday, March 3, 2015 10:19 AM
To: Melanie Spinella
Subject: Fwd:

lets set a time to speak today if possible . 30 minu=es or so. my schedule is tight

-----=- Forwarded message -----

From: jeff=ey E. <j=evacation@gmail.com <mailto:jeevacation@gmail.com> >
Date: Tue, Feb 24, 2015 at 2:20 PMSubject:
To: Melanie Spinella <[REDACTED]>

Leon,

Yesterday , I again spent hours upon ho=rs of my time with your office. ,(speak to brad to get flavor= and you and i will discuss the results in gory gruesome detail on F=iday. it mirrored many other weeks spent doing the things that I don=t have the time to do.

In order to keep things in perspective, maybe reviewi=g an analogy I have used before with you, might be helpful. Yo= and your family are a 6 billion dollar corp. with an inco=e between 250 -500 million dollars per year. It contains a few =operating biz's , a large wide array of existing investments, in vario=s categories , a desire to enter into others. A panoply of loa=s, notes. purchases, wide range of all types of taxes.=C2 , planes. boats homes. . trusts ,grats. a crazy number =f bank accts. (with no oversight) . law firms, acct firms, 80= page tax returns, foreign firms. art consultants. construction=A0consultants bill payers, home mgmt.,vast multitude of=C2 llc's , including foreign, and with all that you only=have a combined overhead of less that 3 million dollars.=C2

I have previously sent you the very same=note that i have enclosed again below ,this time with highligh=s . I wrote it to you over a year ago. As my =acute disability (selective memory) seems to have been raised as =A0 one of your concerns , as a rule I try to memorialize=things in writing in an attempt to lay out issues that I fear =ay later turn out to be a problem. ie what i would and wou=dn't do , - my responsibilities. etc and those things that=C2 are not. below you will find details of things that I th=uight needed to be done, so that you wouldn't find y=urself in the very place where you currently find yourself. ho=ever ,you chose to defer many of my suggestions- see below -,until o=ly weeks ago. ! you chose to defer the jpm acct. th= art partnership on and on - into this year. and though the 60- 50 40 timb= emails all carried with it a clear warning that you needed to do s=omething re personnel if it were to stabilize,- you chose to wa=t.

ONE YEAR AGO
Feb 17 2014 i wrote :

With regard the more press=ng issue I am uncertain of just how to proceed. I am torn, as =y very strong inclination is not to be involved at all . It is extre=ely time consuming, delicate, fraught with many pitfall many that will mak= you very upset and a major pain in the ass. I wrote you month= ago that the quality of the people involved need to be upgraded. (=ucky for me these last issues arose way before the beginning of my i=volvement) I am also aware however of my overarching f=iendship obligations of ok, -given all the complexities=C2 who else can do it? problem.

Your family office needs=a daddy. children with good intentions are running around , sniping = nitpicking with little direction. As a stopgap measure I am suggest=ng , we put in Larry Delson to take charge Everyone would report to him. Eileen include=. He would however work for me. this is not, by a long shot=C2 my first choice as I prefer only being responsible and standin= behind my own personal work (ie the word DONE will=no longer be transmitted to reflect status stated by others) =C2

With no commitment on my part whatsoever, to d= it. So far as I have failed in my attempt in trying to =hink through the problem creatively . My organizations handling of the more complex issues = believe you might find very costly, very ! (however ma=y structures available some risk sharing, maybe risk caps ,etc) but=would require my teams doing the w=rk , not yours. Ada should be only a trust, =rat administrator. not sure what role you prefer for Eile=n as you hired her initially to oversee investments. whether R=ch your controller stays or not, is not urgent. having Tom rep=rt to a new person,- is. coordination with Suydam=C2 Kathy Gregory, I would suggest limiting to one person. The incr=asing public profile needs to be taken into consideration.

=br>
TODAY

With your acquiescence , Eilee= did not report to Delson (he acting as a conduit directly =A0 to me) , she continued to provide bad info to both you (cash flo=s , stock accts, structures. sales Etc) and me. and each =ime with my many annoying calls to you made immediately afterwards t=at she was g.....y !! No one was hired to run YOUR office until two =onths ago , no one was even interviewed and even now , Brad, a very=nice man, is not even full time,(crazy) Hours upon hours of time n=ed to be spent training him . and his new staff. Eileen followed yo=r instructions. not mine. in fact she continued to ignore mine sayin= " but Leon said " or " its on Leon's =esk etc " , You would become frustrated when i pointed o=t each instance. of her obfuscation. originally you were given the =lear choice, but to save money ,you chose not to hire my team = I was hired to do the architecture, you kept your own team. with =A0Eileen at the head. instructions were given by me, , detailed=C2 but ignored by her. (except in the instances where I inserted myself= and personally had to do the weeks of grunt work),ex.=C2 jpm morgan acct still not in use? That being said, =C2 If you do the cold calculation ,starting from where you w=re, to where you are currently . you have made a hell o=a deal. -- negotiating down my original amount requeste= , calling upon our friendship and suggesting that the Ca=lyn mess was partially my fault. (though in that specifi= example , I had never been asked to do more than merely provide yo= the name of the most highly recognized atty in the field,=not consulted,nor even asked again for my gu=dance along the way.). I accepted the discount as your frien=. (by the way ,,suggesting now, that your Tom is now t=at last word on tax characterization, frankly is a bit much,-). however -=C2 that is all in the past.

=A0 In order to move forward

I would ask that you realize that ve=y unlike yours, My business is only comprised of my pers=nal attention and my personal time . Time that I was for=ed to grossly overspend on your various issues last year. . As=you are my very close friend I will not have you participate in a bi=ding process that I have decided i will have this year for my =ime . (hopefully a more fair way to allocate) I would also a=k that you keep in mind that though our deal expired months ago. (al=o keeping in mind , that your understanding of the final payment ter=s neither reflected the emails or my memory, we finished it up your way.)= I have answered every call Brad , joslin, Ada or you= have made . reviewed docs over and over/ until once again, I =as forced to insert myself strongly as I thought it =angerous not to. I made serious dollar and time concessions last yea=.very serious I am wiling to continue to accommodate some of your c=ncerns , but I am, under no circumstances , none, willin= to spend my time for free. its not fair. After cleaning up Carlyn's m=ss , which was a few weeks and 30 million dollars . We w=re both highly aware of the dire circumstances in which you found yourself=last year, and in fact due predominately to its seriousness. and tho=e very circumstances I took extra care in our negotiations . (you ha= claimed I had you over a barrel , (a horrible position to be in wi=h my very close friend.), unfortunately I fear that if you are not cautiou= ,in the near future, another barrel will appear of your own design=C2)

I heard you when you said you believed i had =lready been paid for the work that is now required. The art partnership ha= fully answered all your concerns and discharged all my obliga=ions and more so. . =A0(FYI Carlyns =rt partnership that you referenced is similar in only its =A0title.) You wi=I also recall that you required that my payments be at the end of my=work not at the beginning as everyone else's .(my work was never to =C2 include hours upon hours of training your staff). I eventually =greed, this of course should make clear that the=C2 2014 tax year that will close Oct 2015 is not covered by our p=st agreement at all. I pointed this very fact out to you when I initially =roposed a multi

year agreement right out of the box. you said you preferred not. As you said, I have produced results to date, far in excess of even my own exalted opinion of my projections. I have devoted a monumental amount of my limited amount of time-- way in excess of our agreement. I will be fair, I am willing to roll in the amount still outstanding from last year if that helps. However, As my best student, and my only one, you are now capable of doing most, if not all, of the required work yourself. I can put my whiteboard away when you come to eat and just have fun, trade stories, share moments ideas etc. I am of course always available to guide you as a friend if you choose that route. It will take a great deal of your time, but you will not have to spend any more money on mine. We are scheduled to meet fri at 430, I leave at 5 am sat morning.

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please note

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