
From: Lawrence Krauss <[REDACTED]>
Sent: Monday, March 5, 2018 7:19 PM
To: jeffrey E.
Subject: Fwd: Question regarding process.

Lawrence M. Krauss
Director, The Origins Project at ASU
Co-Director, Cosmology Initiative
Foundation Professor
School of Earth & Space Exploration and Physics Department Arizona State University, P.O. Box 871404, Tempe, AZ
85287-1404 Research Office: [REDACTED] | Assistant (Jessica): [REDACTED] Origins Office (Cynthia): [REDACTED]
[REDACTED] <mailto:[REDACTED]> ;
origins.asu.edu | [REDACTED] | krauss.faculty.asu.edu

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April 5-9th 2018 – Visit for more info

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Begin forwarded message:

From: Lawrence Krauss <[REDACTED]>
Subject: Question regarding process.
Date: March 5, 2018 at 11:16:57 AM PST
To: Carla Mahnke <[REDACTED]>, Cynthia Jewett <[REDACTED]>
Cc: Lawrence Krauss <[REDACTED]>

I find this very surprising and concerning, given the nature of the source. Are you reopening an investigation because of a Buzzfeed article? Did the new alleged witnesses contact ASU directly with an independent complaint or to offer new information to you? Is there justification for reopening an investigation without a new complaint or offer of information? Is your office planning to scour the internet in search of claims about me or anyone else at ASU in order to initiate investigations?

Following on these questions, and depending on your response to them, I should add that, as I believe you are aware, ANU carried out their own independent investigation under the leadership of Dean Kieran Kirk. Over a period of one month, they contacted the alleged witness or witnesses and the organizers of the meeting, and uncovered inconsistencies in the emerging narrative that emerged, and after this investigation they too dismissed the allegation as unsubstantiated. This was not mentioned in the Buzzfeed article, in spite of the fact that they were aware of it, but I did

send the report to Cynthia Jewett at ASU, cc'd here. I would assume that this would not only impact on the credibility of claimed witnesses, but I would also suggest that Dean Kirk and his team are at least as equally credible as sources of information as Buzzfeed.

I appreciate your attention to these questions. My concerns about this procedure are significant.

Lawrence

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On Mar 5, 2018, at 9:53 AM, Carla Mahnke <[REDACTED]> wrote:

Hello Dr. Krauss,

I am unable to send you a copy of the photograph that was submitted to my office. However, I am glad to schedule a time for you to view the photograph in my office. Just so you are aware, this is the same photograph that I shared with you when we met in your office on August 24, 2017.

I would also like to inform you that my office is re-opening the investigation that I conducted last year given new information disclosed in a recent news article. This article provided the names of two new eyewitnesses, Michael Marshall and Jo Alabaster, who reported observing the alleged behavior/conduct at the 2016 Australian Skeptics Convention.

I have attached a Notice of investigation and university policies and procedures to this email.

Thank you,
Carla

Carla Mahnke, Ed.D.
Sr EEO Consultant
Office of Equity and Inclusion
Arizona State University

Mail =ode: 1304
Tempe, AZ 85287-1304
p: [REDACTED] <tel:[REDACTED]>
email: [REDACTED] <mailto:[REDACTED]>

ASU #1 in the U.S. for =nnovation
#1 =SU #2 Stanford #3 MIT
—U.S. News & World =eport

From: Lawrence Krauss [mailto:[REDACTED]]
Sent: Saturday, March 3, 2018 =:49 PM
To: Carla Mahnke <[REDACTED]>
Subject: Re: Office of Equity and =nclusion

Dear Carla:

Would it be possible to forward me a =opy of the selfie photograph from the complaint that was resolved in =ugust? I have no copy of it, and keep reading about it.

Thanks.

Lawrence

Lawrence M. Krauss
Director, The Origins Project at ASU
Co-Director, =Cosmology Initiative
Foundation Professor
School of Earth & Space Exploration and =ysics Department
Arizona State University, P.O. Box =71404, Tempe, AZ 85287-1404
Research Office: = [REDACTED] | Assistant (Jessica): [REDACTED]
Origins Office (Cynthia): [REDACTED]
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<image001.png>

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On Oct 6, 2017, at 8:55 AM, Carla Mahnke <[REDACTED]>
<mailto:[REDACTED]> wrote:

Hi=Dr. Krauss,

During our phone conversation on August 25th I informed you of my finding, that there was no violation of university policy. I had not yet completed my summary of the inquiry in a memorandum. My memorandum concludes the inquiry/investigative process.

I hope this helps to clarify our interaction and the other remaining steps outlined in P20 procedures:<https://provost.asu.edu/policies/procedures/p20>.

Glad to discuss further if needed.

Carla

Carla Mahnke, Ed.D.
Office of Equity and Inclusion

[REDACTED]
[REDACTED]

From: Lawrence Krauss [mailto:[REDACTED] <mailto:[REDACTED]>]
Sent: Friday, October 6, 2017 10:49 AM
To: Carla Mahnke <[REDACTED]>
Subject: Re: Office of Equity and Inclusion

I thought it had been concluded awhile ago. At least according to our conversation.

Lawrence M. Krauss
Director, The Origins Project at ASU
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Arizona State University, P.O. Box 871404, Tempe, AZ 85287-1404
Research Office: [REDACTED], Assistant (Jessica): [REDACTED] <tel:[REDACTED]>
Origins Office (Cynthia): [REDACTED] <tel:[REDACTED]>
[REDACTED] <mailto:[REDACTED]>
origins.asu.edu | [REDACTED] | krauss.faculty.asu.edu

<image001.png>

Sent from my iPhone

On Oct 6, 2017, at 8:43 AM, Carla Mahnke <[REDACTED]>
<mailto:[REDACTED]> wrote:

Good Morning Dr. Krauss,

I am writing to let you know that I have concluded my inquiry. A memorandum with a summary of my findings has been submitted to the Provost Office for a final determination.

Information regarding the final outcome will be sent to you via email.

All the best,
Carla

Carla Mahnke, Ed.D.
Office of Equity and Inclusion



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<Notice of Investigation - Krauss.pdf><ACD 401 - Prohibition Against Discrimination, Harassment, and Retaliation....pdf><P20 - Investigation Procedures.pdf>

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