
From: Lawrence Krauss <████████>
Sent: Monday, March 5, 2018 7:19 PM
To: jeffrey E.
Subject: Fwd: Question regarding process.

Lawrence M. Krauss
Director, The Origins Project at ASU
Co-Director, Cosmology Initiative
Foundation Professor
School of Earth & Space Exploration and Physics Department Arizona State University, P.O. Box 871404, Tempe, AZ 85287-1404 Research Office: ██████████ | Assistant (Jessica): ██████████ Origins Office (Cynthia): ██████████
████████ <mailto:████████> =nbsp;
origins.asu.edu | ██████████ | krauss.faculty.asu.edu

-Origins Project 10 Year celebration-
Be a part of something 10 years in the making!
April 5-9th 2018 – Visit for more info

=/div>

Begin=forwarded message:

From: =/b>Lawrence Krauss <████████>
Subject: =/b>Question =egarding process.
Date: =/b>March 5, 2018 at 11:16:57 AM =ST
To: =/b>Carla Mahnke <████████>, Cynthia Jewett <████████>
Cc: =/b>Lawrence Krauss <████████>

I find this very surprising and concerning, given the nature =f the source. Are you reopening an investigation because of a =uzzfeed article? Did the new alleged witnesses contact ASU =irectly with an independent complaint or to offer new information to =ou? Is there justification for reopening an investigation without a new =omplaint or offer of information? Is your office planning to =cour the internet in search of claims about me or anyone else at ASU in =rder to initiate investigations?

Following on these questions, and =epending on your response to them, I should add that, as I believe you =re aware, ANU carried out their own independent investigation under the =eadership of Dean Kieran Kirk. Over a period of one month, they =ontacted the alleged witness or witnesses and the organizers of the =eeting, and uncovered inconsistencies in the emerging narrative that =merged, and after this investigation they too dismissed the allegation =s unsubstantiated. This was not mentioned in the Buzzfeed =rticle, in spite of the fact that they were aware of it, but I did

send =he report to Cynthia Jewett at ASU, cc'd here. I would =ssume that this would not only impact on the credibility of claimed =itnesses, but I would also suggest that Dean Kirk and his team are at =east as equally credible as sources of information as =uzzfeed.

I =ppreciate your attention to these questions. My concerns about =his procedure are significant.

Lawrence

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Director, The Origins Project at ASU
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On Mar 5, 2018, at 9:53 AM, Carla Mahnke <[REDACTED]> wrote:

Hello Dr. Krauss,

I am unable to send you a =opy of the photograph that was submitted to my office. However, I am =ad to schedule a time for you to view the photograph in my office. =ust so you are aware, this is the same photograph that I shared with =ou when we met in your office on August 24, 2017.

I would also like to inform =ou that my office is re-opening the investigation that I conducted last =ear given new information disclosed in a recent news article. This =rticle provided the names of two new eyewitnesses, Michael Marshall and =o Alabaster, who reported observing the alleged behavior/conduct at the =016 Australian Skeptics Convention.

I have attached a Notice of =nvestigation and university policies and procedures to this email.

Thank you,
Carla

Carla Mahnke, Ed.D.
Sr EEO Consultant
Office of Equity and Inclusion
Arizona State University

Mail code: 1304
Tempe, AZ 85287-1304
p: [REDACTED] <tel:[REDACTED]>
email: [REDACTED] <mailto:[REDACTED]>

ASU #1 in the U.S. for innovation
#1 =SU #2 Stanford #3 MIT
—U.S. News & World Report

From: Lawrence Krauss [mailto:[REDACTED]]
Sent: Saturday, March 3, 2018 =:49 PM
To: Carla Mahnke <[REDACTED]>
Subject: Re: Office of Equity and =nclusion

Dear Carla:

Would it be possible to forward me a =opy of the selfie photograph from the complaint that was resolved in =ugust? I have no copy of it, and keep reading about it.

Thanks.

Lawrence

Lawrence M. Krauss
Director, The Origins Project at ASU
Co-Director,=Cosmology Initiative
Foundation Professor
School of Earth & Space Exploration and =hysics Department
Arizona State University, P.O. Box =71404, Tempe, AZ 85287-1404
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<image001.png>

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On Oct 6, =017, at 8:55 AM, Carla Mahnke <[\[REDACTED\]](#)>
<mailto:[\[REDACTED\]](#)> > wrote:

Hi=Dr. Krauss,

During our phone =onversation on August 25th I informed you of my =inding, that there was no violation of university policy. I had not yet =ompleted my summary of the inquiry in a memorandum. My memorandum =oncludes the inquiry/investigative process.

I hope this helps to =larify our interaction and the other remaining steps outlined in P20 =rocedures:<https://provost.asu.edu/policies/procedures/p20>.

Glad to discuss further if =eeded.

Carla

Carla Mahnke, Ed.D.
Office of Equity and =nclusion

[\[REDACTED\]](#)
[\[REDACTED\]](#)

From: Lawrence Krauss [mailto:[\[REDACTED\]](#) <mailto:[\[REDACTED\]](#)>]
Sent: Friday, October 6, 2017 =:49 AM
To: Carla Mahnke <[\[REDACTED\]](#)>
Subject: Re: Office of Equity and =nclusion

I =hought it had been concluded awhile ago. At least according to =ur conversation.

Lawrence M. =rauss
Director, The Origins Project at =SU
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Arizona State University, P.O. Box 871404, Tempe, AZ 85287-1404
Research Office: [\[REDACTED\]](#), Assistant =Jessica): [\[REDACTED\]](#) <tel:[\[REDACTED\]](#)>
Origins Office (Cynthia): [\[REDACTED\]](#) <tel:[\[REDACTED\]](#)>
[\[REDACTED\]](#) <mailto:[\[REDACTED\]](#)>
origins.asu.edu | [\[REDACTED\]](#) | krauss.faculty.asu.edu

<image001.png>

Sent from my iPhone

On Oct 6, 2017, at 8:43 AM, Carla Mahnke =lt;[\[REDACTED\]](#)
<mailto:[\[REDACTED\]](#)> > wrote:

Good Morning Dr. =rauss,

I am writing to let you =now that I have concluded my inquiry. A memorandum with a summary of my =indings has been submitted to the Provost Office for a final =etermination.

Information regarding the final outcome will be sent to you =ia email.

All the best,
Carla

Carla Mahnke, Ed.D.
Office of Equity and =nclusion
[REDACTED]
[REDACTED]

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<Notice of =nvestigation - Krauss.pdf><ACD 401 - =rohibition Against Discrimination, Harassment, and =etalatio....pdf><P20 - =nvestigation Procedures.pdf>

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