
From: Thomas Jr., Landon [REDACTED]
Sent: Friday, March 2, 2018 3:05 PM
To: Jeffrey Epstein
Subject: Fwd: Note from Mark Thompson: The New York Times Company Signs on to CEO Action for Diversity & Inclusion

Hmmmm.....

----- Forwarded message -----

From: NYT Company Mail <nyt.companymail@nytimes.com <mailto:nyt.companymail@nytimes.com>>
Date: Fri, Mar 2, 2018 at 10:00 AM
Subject: Note from Mark Thompson: The New York Times Company Signs on to CEO Action for Diversity & Inclusion
To: All Company Employees <AllCompanyEmployees@nytimes.com <mailto:AllCompanyEmployees@nytimes.com>>

Dear Colleagues,

Div=rsity is core to our mission and it's the right thing to do for ou= business. That is why you've heard A.G., me and other company lea=ers talk about our commitment to continued progress on diversity and inclu=ion. We're at work on an action plan and will share more details b=fore the end of the month.

=ut today I want to tell you about one specific development on this topic =E2◆◆ which is our decision to sign The New York Times Company up to th= CEO Action f=r Diversity & Inclusion. <<https://www.ceoaction.com/>> I=E2◆◆m personally delighted to be representing The Times in this initia=ive and particularly pleased that the idea bubbled up from one of our Empl=yee Resource Groups, Black@NYT. Many of our best ideas are starting this w=y.

CEO Action was launched =ast year and more than 350 organizations have already signed on to their p=edge, which is to act on supporting more inclusive workplaces and cultivat=ng environments where all ideas are welcomed and employees feel comfortable= and empowered to discuss diversity and inclusion. A central part of the p=edge is a commitment for each member company to publish data about diversi=y in their workforce. We will do that, starting in 2018, so that we and yo=, and the wider world, can track our progress year by year.

Last week, I sat down with Tony Prophet, t=e chief equality officer at Salesforce, and a group of our employees. Sale=force is a participating partner in CEO Action and has just been ranked nu=ber one on Fortune's "100 Best Companies to Wo=k For <<http://fortune.com/best-companies/>> ◆=9D list. We talked about what Salesforce is doing right diversity-wise ◆=80◆ and ways we can implement similar methods; the importance of data-dr=ven change in our endeavor; and our obligation to each other and to the wo=ld.

Building rela=ionships with leaders like Tony is precisely why I'm excited to have T=e Times join CEO Action. As a member organization, we will have unpreceden=ed access to diversity and inclusion leaders and data and insights behind =he corporate world's best practices for diversity to inform what's=worth trying here.

In the m=antime, please do reach out to me or any other member of leadership if you=have thoughts or ideas on ways we can work together to continue to improve=our culture.

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Mark

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Landon Thomas, Jr.
Financial Reporter
=div>New York Times

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http://topics.nytimes.com/top/referen=e/timestopics/people/t/landon_jr_thomas/index.html