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**From:** [REDACTED] <[REDACTED]>  
**Sent:** Thursday, January 25, 2018 9:12 PM  
**To:** jeffrey E.  
**Subject:** Re: Question on a salary increase

And thank for asking [REDACTED] to be my beneficiary!!! =F0???

On Thu, Jan 25, 2018 at 4:10 PM [REDACTED] <[REDACTED]> wrote:

Sneaky,

Just spoke to a few colleagues who is also pushing for a salary increase. They said the final adjustments to salary and title changes will be made by the end of the next week. So if I don't do it now then it won't happen... I am already pushing for title change but I don't know how diplomatically and correctly approach the salary thing. I can't just say: "

Hi guys, I know I got a funding of 100k for a year and getting paid less than a half of it?"</iv>

Also couldn't get hold of Adam ( our Vice President) who deals with this stuff) and he is leaving tonight to meet Terje in Davos for the WEF... so I don't think I will have the chance to talk...

Would you be able to ask Terje if they can rise my salary to 50-54k? The reason is because I think he doesn't know half of the story and comparing my salary as equal or below to ppl who works in external relations / event team. But I am External Relations and Program assistant ( water diplomacy) and do research and writing so in comparison to other program assistants who was also recently hired, I get paid the peanuts (while there is no struggle with my funding). The salary for other program assistants is 50-55k per year.

Does it makes sense to you?

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Sincerely [REDACTED]

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[REDACTED]