
From: Richard Kahn <[REDACTED]>
Sent: Friday, March 16, 2012 4:58 PM
To: Jeffrey Epstein
Subject: Gary Moses

I have recapped Gary Moses work days for the period 1/2/2012 thru 3/9/2012 as follows:

29 work days
10 paid vacation days
7 unpaid leave days
3 paid holidays
1 paid personal day

total days 50

[REDACTED] has recommended that we pay Gary 10 unused vacation days and 10 severance days.

Gary is entitled to 4 weeks vacation (which was earned during calendar year 2011) Gary began employment on 10/28/2008 so with a release date of 3/9/2012 could have worked about 3 years 4 months Bill Rowles who worked from 1/15/2007 thru 10/28/2011 which is approximately 4 years 9 months did not receive any severance

Other factors to consider:

- a) Gary mentioned that he thought age discrimination may be an issue here
- b) Gary has had a DWI and been arrested over the past 9 months

Please advise on how to handle Karen's recommendation of 10 severance and 10 vacation days to be paid

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