

---

**From:** Richard Kahn <[REDACTED]>  
**Sent:** Friday, March 16, 2012 4:58 PM  
**To:** Jeffrey Epstein  
**Subject:** Gary Moses

I have recapped Gary Moses work days for the period 1/2/2012 thru 3/9/2012 as follows:

29 work days  
10 paid vacation days  
7 unpaid leave days  
3 paid holidays  
1 paid personal day

total days 50

[REDACTED] has recommended that we pay Gary 10 unused vacation days and 10 severance days. Gary is entitled to 4 weeks vacation (which was earned during calendar year 2011) Gary began employment on 10/28/2008 so with a release date of 3/9/2012 could have worked about 3 years 4 months Bill Rowles who worked from 1/15/2007 thru 10/28/2011 which is approximately 4 years 9 months did not receive any severance

Other factors to consider:

- a) Gary mentioned that he thought age discrimination may be an issue here
- b) Gary has had a DWI and been arrested over the past 9 months

Please advise on how to handle Karen's recommendation of 10 severance and 10 vacation days to be paid

Richard Kahn  
HBRK Associates Inc.  
301 East 66th Street, Suite 10F  
New York, NY 10065  
tel [REDACTED]  
fax [REDACTED]  
cel [REDACTED]

```
<?xml version=.0" encoding=TF-8"?>
<!DOCTYPE plist PUBLIC "-//Apple//DTD PLIST 1.0//EN" "http://www.apple.com/DTDs/PropertyList-1.0.dtd">
<plist version=.0">
<dict>
  <key>conversation-id</key>
  <integer>214860</integer>
  <key>date-last-viewed</key>
  <integer>0</integer>
```

```
<key>date-received</key>
<integer>1331917061</integer>
<key>flags</key>
<integer>8590195713</integer>
<key>gmail-label-ids</key>
<array>
    <integer>6</integer>
    <integer>2</integer>
</array>
<key>remote-id</key>
<string>211747</string>
</dict>
</plist>
```