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**From:** Joshua Schmell [REDACTED]  
**Sent:** Monday, December 4, 2017 11:38 AM  
**To:** Peggy Siegal  
**Cc:** jeffrey E.; Christopher Clark  
**Subject:** Re: Karen Chien meeting

Peggy - she did not respond to any of my emails or phone calls.

I think it might be best for you to reach out directly.

On Dec 4, 2017, at 2:37 AM, Peggy Siegal [REDACTED] > wrote:

Josh, would you...or should I, call Karen to set a meeting?

I think the only way to settle his "blind billing" is to try to get her in a room with the contract and all the bills and go over everything.

She had offered to sit down with me to explain all the billing, and I think, since no one has a clear picture of her work ethics, this would be a solution.

It has never been an issue about paying her for the work. The issue is to clarity in billing and percentages of commissions.

Can anyone chime in as to how we might accomplish this asap.

Thank you in advance for any help.

Peggy