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**From:** Richard Kahn <[REDACTED]>  
**Sent:** Tuesday, November 14, 2017 7:51 PM  
**To:** jeffrey E.  
**Subject:** Re: Guito

due to his status he must prove employment and pay taxes =therwise Guit says they will send him back to Haiti  
please=advise

thank =ou

Richard Kahn  
HBRK Associates Inc.  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]

On Nov 14, 2017, at 2:28 PM, jeffrey E. <jeevacation@gmail.com> wrote:

why does he wnt to be on payroll

On Tue, =ov 14, 2017 at 1:37 PM, Richard Kahn <[REDACTED]> wrote:

guito currently is being paid =15 per hour as a contractor  
if he goes on payroll he =ill lose approx 18% for withholding and taxes

please advise hourly pay for guito to =o on payroll  
thank you

Richard Kahn  
HBRK Associates Inc.  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]

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Begin forwarded message:

From: =/b>"jeffrey E." <jeevacation@gmail.com>

Subject: =/b>Fwd: Guito

Date: =/b>November 14, 2017 at 10:50:03 AM =ST

To: =/b>Richard Kahn <[REDACTED]>

----- Forwarded message -----

From: Ann Rodriquez <[REDACTED]>

Date: Tue, Nov 14, 2017 at 10:11 AM

Subject: =wd: Guito

To: "jeffrey E." <jeevacation@gmail.com>

Hey =ossman,

Una said that Guito currently makes \$15 an hour without =aying taxes at the moment and if we give him \$13 an hour he would make =ven less after taxes.

\$13 after taxes \$859.44

\$14 after taxes \$921.32

\$15 after taxes =983.20

Please advise,

Ann =,

Begin forwarded message:

From: Daphne Wallace <[REDACTED]>

Date: November 14, 2017 at 8:42:00 AM AST

To: ann rodriquez <[REDACTED]>

Subject: Guito

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please note

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