
From: jeffrey E. <jeevacation@gmail.com>
Sent: Wednesday, December 17, 2014 2:33 PM
To: Joshua Cooper Ramo
Subject: Re:

don't say he is NOT fair, just say =hat you want to be fair to him

On Wed, Dec 17, 2014 at 10:31 AM, Joshua Cooper Ramo <[REDACTED]> wrote:

Yes. I think it's probably just a red flag that will piss=him off. But I am going to say "Look, you told me you always want to =e fair and I should say if you are not. I don't think cutting my comp =y 30 percent in a year when I'm up a bit and with no notice is fair. != was shocking and creates real problems for me financially. So my concern =s first this years comp and if I can do anything and second going forward&=uot;

But, Jeff, my main worry here is if he gives in an= does give me some additional money it will actually be bad for me in the =ong run. I don't know what I stand to gain here. He has all the power.=I have no leverage. He's not a good person.

On Wed, Dec 17, 2014 at 9:28 AM,=jeffrey E. <jeevacation@gmail.com <mailto:jeevacation@gmail.com>> wrote:

you need to express your view that you be=ieve it was unfair and ask if there is anything constructive you can do to=raise your comp. you need to let him vent and tell you its impossibl= , etc. and then suggest you Need to come up with a way, =what does he suggest. this only after he vents. he needs=to tell you why he is right and you are being greedy. . =C2 if i can bring in an addtional fee in the next two months can we agr=e a payout rate. etc.

On Wed, Dec 17, 2014 at 9:55 AM, Joshua Cooper Ramo <[REDACTED]> wrote:

Not much. Consigliere basically agrees this is unfair. I may di=cuss with Henry later. Not sure if it will just piss him off.

On Dec 17, 2014 6:17 AM, "jeffrey E." =lt;jeevacation@=mail.com <mailto:jeevacation@gmail.com> wrote:

waht happend:

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